



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No: 5469-17  
DEC 04 2017

[REDACTED]  
Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 30 August 2017. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies. The Board also reviewed the advisory opinions (AO) provided by Headquarters Marine Corps (MMRP-13/PERB) Memorandum dated 14 June 2017, which was previously provided to you.

The Board carefully considered your desire to modify or in the alternative, remove your fitness report for the reporting period 31 October 2015 to 30 April 2016 (AN FITREP), and change the fitness report for the reporting period 1 May 2016 to 15 June 2016 (CH FITREP) from "Extended" to "Not Observed." With regard to your an FITREP, the Board considered your contention that the Reporting Senior violated the Performance Evaluation System Manual and changed it subsequent to informing you it was complete, resulting in an unjust and inaccurate FITREP. The Board concluded that modification or removal of the AN FITREP is not warranted, and therefore, changing the CH FITREP to a "Not Observe" report is also not warranted. In this regard, the Board substantially concurred with the comments and recommendation contained in the AO. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of new and material evidence. New evidence is evidence not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all

official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

[REDACTED]

Executive Director

[REDACTED]