



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 5719-17  
APR 02 2018

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MEMBER [REDACTED]  
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to show that the Petitioner is eligible for full involuntary separation pay (ISP).
2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 February 2018 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
  - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
  - b. On 1 September 2017, Petitioner was involuntarily separated from the Marine Corps with a Honorable characterization of service, a "JGH3" separation code, and a reentry code of RE-1B.

#### CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting corrective action due to the following: Petitioner was separated after eleven years of service for twice failing to advance to the next paygrade. Due to an administrative error on the Petitioner's DD 214, he was assigned the incorrect separation code, resulting in the payment of only half ISP. The Board concluded that the Petitioner was entitled to receive full ISP, and therefore a measure of relief is warranted.

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[REDACTED] USMC

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The Certificate of Release or Discharge from Active Duty (DD Form 214), executed on or about 1 September 2017, was modified to read block 26 (separation code) "JBK1" vice "JGH3", and block 28 (Narrative reason for separation) "Completion of required active service" vice "Non-retention on active duty."

Note: Payment of non-disability full (10%) or half (5%) separation pay is authorized to the member who has entered into a written agreement with Headquarters, United States Marine Corps, prior to separating from active duty, to serve in the Ready Reserve for a period of not less than 3 years immediately following separation from active duty. This 3 year service obligation is in addition to any other remaining service obligation. Additional obligated service, however, is determined by Reserve Continuation and Transition Branch (RCT) for Enlisted Career Force Controls (ECFC).

Petitioner is authorized payment of "full" Involuntary Separation Pay (ISP) based on his discharge which occurred on 1 September 2017.

Note: the separation pay described above will be offset by any Veterans Disability Compensation to which Petitioner is or becomes entitled.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

[REDACTED]  
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]  
Executive Director