



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No: 5839-17

DEC 11 2017


[REDACTED]
Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 13 September 2017. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. The Board also reviewed the advisory opinion provided by Headquarters, Marine Corps (MMRP-13/PERB) dated 19 June 2017, which was previously provided to you.

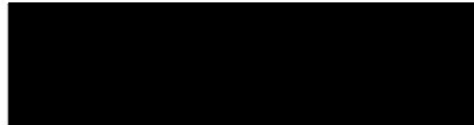
The Board carefully considered your desire to remove the fitness report for the reporting period 4 June 2016 to 16 December 2016 from your Official Military Performance File. The Board considered your contentions on the procedural errors and injustice regarding the contested fitness report. The Board specifically considered your arguments that you never received your initial billet and job expectations counseling from the Reporting Senior (RS), that you never received any counseling throughout the entire reporting period and you had no chance to change your performance, that the Section I comments create a word picture contrary to the markings of your performance and proficiencies and that the relative value is not reflective of your performance and achievements during the reporting period. The Board concluded that the removal of the contested fitness report is not warranted. In this regard, the Board substantially concurred with the comments and recommendation contained in the advisory opinion. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of new and material evidence. New evidence is evidence not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all


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official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



Executive Director