



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No: 6081-17

FEB 22 2018

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD IC [REDACTED] XXX XX [REDACTED]  
USMC

Ref: (a) 10 U.S.C. §1552

Encl: (1) DD Form 149  
(2) Fitness Report for the reporting period 20160408 to 20160701

1. Pursuant to the provisions of reference (a), Petitioner, a commissioned officer in the Marine Corps, filed enclosure (1) with this Board requesting that his failure of selection (FOS) by the FY18 Major Promotion Selection Board be removed from his Official Military Personnel File (OMPF).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 January 2018, and pursuant to its regulations, determined that the partial corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Petitioner was issued a Change of Reporting Senior (CH) fitness report for the reporting period 8 April 2016 to 1 July 2016. See enclosure (2).

c. Petitioner contends that the fitness report at enclosure (2) was not completed for 7 months until 11 January 2017, and because of the late submission, it was not available for consideration when the FY18 Major Selection Promotion Board convened on 16 August 2016. Petitioner further contends that this late entry made his record less competitive and caused his failure to select on the FY18 Major Promotion Selection Board.

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## CONCLUSION

Upon review and consideration of all the evidence of record and in light of enclosure (2), the Board finds the existence of an injustice warranting favorable action. The Board concluded that because the fitness report was entered into the Petitioner's OMPF after the FY18 Major Promotion Selection Board convened, Petitioner was not afforded the opportunity for his complete record to be examined by the selection board. Thus, Petitioner's FOS incurred by the FY18 Major Promotion Selection Board shall be removed from his OMPF.

## RECOMMENDATION

In view of the above, the Board directs the following corrective action.

Petitioner's naval record be corrected by removing his FOS incurred by the FY18 Major Promotion Selection Board.

Petitioner's naval record be corrected so that he will be considered by the earliest possible selection board convened to consider officers of his category for promotion to Major as an officer who has not failed selection for promotion to that grade.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

[REDACTED]  
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]  
Executive Director