



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 100
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No: 6082-17
FEB 12 2018

[REDACTED]
Dear [REDACTED]

This is in reference to your two applications for correction of your naval record pursuant to the provisions of Title 10, United States Code, Section 1552.

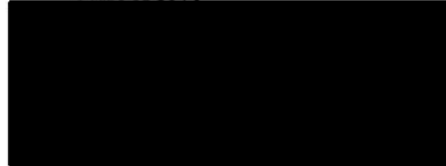
A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 11 January 2018. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies.

The Board carefully considered your desire to modify the promotion recommendation on the Evaluation Report and Counseling Records ("Evals") for the reporting period 16 November 2014 to 15 November 2015 and 16 November 2015 to 15 November 2016. The Board considered your contention that the Evals are not indicative of your performance but reflect racial discrimination, selective justice, double standards, and abuse of authority. The Board also considered your contention that the Command Master Chief (CMC) said you were "just a technical person who fixed broken equipment" and that by putting your hands in your pocket, you displayed an inability to set the standards for others. The Board noted your contention that the Commanding Officer spoke to a formation with his hands in his pockets but your CMC did not correct him, and that you lost your "must promote" ranking when you mistakenly signed the pre-underway checklist prior to the communications plan being approved by the entire chain of command. Finally, the Board noted your contention that others on your ship had made more severe mistakes and did not receive consequences. The Board determined there was insufficient corroborating evidence, and you submitted none, to support your contentions that your "promotable" promotion recommendations were a material error, an injustice, or that they are a result of racial discrimination. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of

new and material evidence. New evidence is evidence not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



Executive Director