



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No: 6603-17

MAR 06 2018

[REDACTED]  
Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10, United States Code, Section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 1 February 2018. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. The enclosed advisory opinion (AO) was sent to you for an opportunity to comment prior to being considered by the Board. After the period for comment expired without a response, the case was presented to the Board.

The Board carefully considered your desire to remove your fitness report (FITREP) for the reporting period 2 June 2016 to 31 December 2016. The Board considered your contention the Reporting Senior never provided initial counseling, despite your request, or any performance counseling throughout the reporting period. The Board also considered your contention that the grades you received were below your peers in the same billet despite you performing in a much higher manner. Lastly, the Board considered your contention the RS wrote the report in retribution to you voicing your concerns about the command climate to the Reviewing Officer. The Board substantially concurred with the AO and determined there was insufficient evidence to support your contentions that you were not counseled within the spirit and intent of MCO 1610.7, that you outperformed your peers, or that the FITREP was written in retribution. Additionally, the Board concurred there was not enough evidence to show the FITREP was anything other than an objective, accurate, and fair assessment of your exhibited efforts and results. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of new and material evidence. New evidence is evidence not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all

official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

[REDACTED]  
Executive Director