



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 10M
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No: 6605-17

MAR 06 2018

[REDACTED]
Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10, United States Code, Section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 1 February 2018. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. The enclosed advisory opinion (AO) was sent to you for an opportunity to comment prior to being considered by the Board. After the period for comment expired without a response, the case was presented to the Board.

Regarding your request for a personal appearance, the Board determined a personal appearance with or without counsel will not materially add to their understanding of the issues involved. Therefore, the Board determined a personal appearance was not necessary and considered your case based on the evidence of record.

The Board carefully considered your desire to remove your fitness report (FITREP) for the reporting period 1 July 2013 to 25 April 2014. The Board considered your contention that the grades are not congruent with the Reporting Senior's (RS) written summary of performance and your recorded accomplishments during the evaluated period. The Board substantially concurred with the AO and determined there was insufficient evidence to show the FITREP was not a true and accurate reflection of your exhibited efforts and results. The Board noted section I is not intended to justify or match attribute marks; those sections have their own justification blocks for that purpose. Additionally, the Board concurred that there was insufficient evidence to substantiate that the RS's section I comments obscured or conflicted his overall evaluation. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of

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Executive Director