

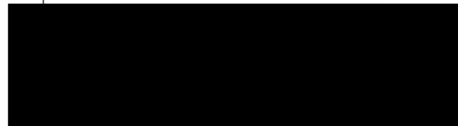


With regard to your contention that the Page 11 entry was the sole reason for your FOSs, the Board noted that both your FY 2018 and FY 2019 FOSs were removed, and you were considered “above zone not previously considered” (AZNPC) by the FY 2020 U.S. Marine Corps Captain Promotion Selection Board. Officers in this status are considered by the promotion selection board to be in-zone. Not only did you have the benefit of an AZNPC status for the FY 2020 promotion selection board, but also the benefit of two years to improve upon your performance record. The Board also noted that the FY 2020 promotion selection opportunity was 100 percent of the eligible population, including both in-zone and above-the-zone, with a promotion standard of “fully qualified.” The Board, therefore, determined that your FY 2020 promotion selection does not substantiate that your Page 11 entry caused your FY 2018 and FY 2019 FOSs.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon the submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/11/2020

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Deputy Director

Signed by:

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