



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 10596-19  
Ref: Signature Date

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Title 10, United States Code, Section 1552. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted was insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 27 October 2020. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion contained in Navy Pay and Personnel Support Center (NPPSC) memorandum 5400 of 13 February 2020; a copy of which was previously provided to you for comment.

On 25 October 1990, you enlisted for 8 years in the U.S. Naval Reserve. On 23 January 1991, you entered active duty. On 23 January 1991, you agreed to extend enlistment for 12 months. On 16 September 1994, you were honorably released from active duty and transferred to the Naval Reserve due to reduction in force. On 24 October 1998, you were discharged. On 30 August 2006, you reenlisted for 6 years in the U.S. Naval Reserve. On 29 August 2020, you completed 17 years, 11 months, and 19 days of qualifying service.

You requested to remove the time you spent in the Reserve's Standby Pool (USNR-S2) from the calculation of your pay entry base date (PEBD) and the corresponding calculation of your High Year Tenure loss gate; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that time spent in the Individual Ready Reserve is not directly comparable to time spent in the Delayed Entry Program. In accordance with the DoD 7000.14-R Financial Management Regulation Volume 7A, Chapter 1, creditable service periods; "Include active or inactive service in any of the following components without restriction: 1. Regular service in the

Army, Air Force, Navy, Coast Guard, and Marine Corps; and 2. Army, Naval, Marine Corps, Air Force, and Coast Guard Reserve..." In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/14/2020

[REDACTED]

Deputy Director

Signed by [REDACTED]