



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8610-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 18 Oct 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2024 (FY24) Primary Military Occupational Specialty (PMOS), Zone C Selective Retention Bonus (SRB) in the amount of \$16,740 and the Aircraft Maintenance Kicker for paygrade E-6 in the amount of \$25,000.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

- a. On 23 August 2010, Petitioner entered active duty.
- b. On 2 December 2018, Petitioner reenlisted for 4 years and 10 months with an Expiration of Current Contract (ECC) of 1 October 2023.
- c. On 23 August 2020, Petitioner entered Zone C.
- d. On 1 October 2022, Petitioner was joined to [REDACTED].
- e. On 13 July 2023, Petitioner submitted a Careerist Active-Duty Reenlistment and Careerist Active-Duty Extension request, requesting a 48-month reenlistment with SRB and Aircraft

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Maintenance Kicker. Headquarters, U.S. Marine Corps (HQMC) approved the extension request on 11 October 2023.

f. On 3 August 2023, Petitioner executed an agreement to extend enlistment for 24 months with an End of Active Service (EAS) of 1 October 2025.

g. On 1 September 2023, Petitioner got promoted to Gunnery Sergeant/E-7.

h. On 12 October 2023, Petitioner signed an agreement to extend enlistment for 16 months with an EAS of 1 February 2027 in order to have sufficient obligated service for assignment to [REDACTED].

i. On 1 January 2024, Petitioner transferred and joined to [REDACTED] on 10 January 2024.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that while still a Staff Sergeant, Petitioner submitted for a 48-month reenlistment to HQMC on 13 July 2023. He met all requirements set forth under reference (b) to rate the PMOS 6326 Zone C SRB and Aircraft Maintenance Kicker. Petitioner's reenlistment request was held on 19 September 2023 due to unavailability of SRB funds for the remainder of the FY. As his original ECC and EAS was 1 October 2023, he was approved for an extension that pushed his ECC to 1 October 2025 and out of the FY24 cohort. Due to no fault of Petitioner, his eligibility for the FY24 SRB was voided.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 24 months agreement to extend enlistment (NAVMC 321A) executed on 3 August 2023, is null and void.

Petitioner's 16 months agreement to extend enlistment (NAVMC 321A) executed on 12 October 2023, is null and void.

Petitioner was discharged on 12 July 2023 and reenlisted on 13 July 2023 for a term of 4 years and 3 months.

Note: This change will entitle the member to a Zone "C" SRB for MOS 6326, E-6, which is capped at \$16,740 for 48 months of additional obligated service. Remaining obligated service to 1 October 2023 will be deducted from SRB computation. Furthermore, Petitioner is entitled to a \$25,000 Aircraft Maintenance Kicker.

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Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/8/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]