



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8635-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████/█████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 22 Oct 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected show Petitioner was paid the maximum amount of the Fiscal Year 2023 (FY23) Zone "B" 0369 Primary Military Occupational Specialty (PMOS) Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 9 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 9 March 2015, Petitioner entered active duty.

b. On 28 February 2019, Petitioner reenlisted for 4 years and 1 month with an End of Current Contract (ECC) of 27 March 2023.

c. In accordance with reference (b), This MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on

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or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may have been paid a Zone B Primary Military Occupational Specialties (PMOS) bonus if they had not previously received a Zone B PMOS bonus. If they had received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may have been paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a Zone "B" SRB for MOS 0369CP, E-6 & Above, which is capped at \$14,000 for 48 months of additional obligated service was authorized.

d. On 28 July 2022, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment and SRB.

e. On 27 October 2022, Petitioner executed an agreement to extend enlistment for 20 months with an EAS of 28 November 2024.

f. On 1 November 2022, Petitioner was promoted to Staff Sergeant/E-6.

g. On 18 November 2022, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC).

h. On 19 November 2022, Petitioner reenlisted for 4 years and 1 month with an ECC of 18 December 2026.

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 28 July 2022, Petitioner requested to reenlist for 48 months. HQMC approved his request on 18 November 2022 and Petitioner reenlisted on 19 November 2022 for 4 years and 1 month and received a prorated Zone B SRB. Due to administrative error and at no fault of Petitioner, he did not reenlist long enough to receive the full SRB amount.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that: Petitioner's enlistment/reenlistment document (DD Form 4) executed on 19 November 2022 is for a term of 4 years and 5 months vice 4 years and 1 month.

Note: This change will entitle the member to a Zone "B" SRB for MOS 0369CP, E-6 & Above, which is capped at \$14,000 for 48 months of additional obligated service. Remaining obligated service to 27 March 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/15/2024

