



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 8672-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 295/22, 15 Jun 22  
(c) MARADMIN 231/23, 4 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 30 Oct 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Fiscal Year (FY23) Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 9 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 1 December 2014, Petitioner entered active duty.
- b. On 10 September 2019, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 9 September 2023.
- c. On 1 December 2020, Petitioner entered Zone B.
- d. On 1 May 2021, Petitioner was promoted to Staff Sergeant/E-6.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

e. In accordance with reference (b) (15 June 2022), This MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B Primary Military Occupational Specialties (PMOS) bonus if they had not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may have been paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a Zone "B" SRB for MOS 6174, E-6 & Above, which is capped at \$7,000 for 48 months of additional obligated service was authorized.

f. In accordance with reference (c) (4 May 2023), All remaining FY23 reenlistment eligible Marines were highly encouraged to secure their SRB, MARADMIN 295/22, MARADMIN 557/22, and MARADMIN 077/23, prior to the ending of the FY23 SRB Program on 31 May 2023. By policy, reference (e), each year the current fiscal year SRB Program (SRBP) must be canceled prior to the beginning of the next year's retention campaign. This MARADMIN was the 30-day notification for the cancellation of the FY23 SRBP that ends on 31 May 2023. The FY24 SRBP commenced immediately thereafter upon the release of the FY24 SRBP MARADMIN on or about 1 June 2023.

g. On 3 August 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 22 August 2023. Career Planner Comments: "SNM is requesting a 48-month reenlistment in PMOS. SNM was unable to submit for reenlistment during the FY23 period due to limited duty. SNM has completed a full duty PFT and CFT to meet prerequisites." Furthermore, Petitioner's Full Duty Status began 5 May 2023.

h. On 29 August 2023, Petitioner reenlisted for 4 years with an ECC of 28 August 2027.

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), FY23 Zone B

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

SSgts with a PMOS of 6174 rated an SRB in the amount of \$7,000.00, before taxes. On 4 May 2023, reference (c) was published stating Marines with an ECC within FY23 were no longer eligible for an SRB if approved after 31 May 2023. Petitioner was reinstated to Full Duty on 5 May 2023, at which point she became eligible to submit for the FY23 retention Campaign. In accordance with enclosure (2), Petitioner began routing and attempted to submit for reenlistment prior to the FY23 SRB ending. Due to circumstances beyond Petitioner's control, the reenlistment request was not submitted on time for SRB consideration.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 29/30 May 2023 vice on 28/29 August 2023 for a term of 4 years and 5 months vice 4 years.

Note: This change will entitle the member to a Zone "B" SRB for MOS 6174, E-6 & Above, which is capped at \$7,000 for 48 months of additional obligated service. Remaining obligated service to 9 September 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/15/2024

