

Docket No. 9016-23 Ref: Signature Date

- From: Chairman, Board for Correction of Naval Records
- To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO USMC

- Ref: (a) Title 10 U.S.C. § 1552 (b) MARADMIN 278/23, 31 May 23
- Encl: (1) DD Form 149 w/attachments
 (2) Advisory opinion by HQMC memo 5420 MMEA of 30 Oct 23
 (3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2024 (FY24) Primary Military Occupational Specialty (PMOS) 0629 Zone "C" Selective Retention Bonus (SRB).

2. The Board, consisting of **Constant**, **Constant**, and **Constant** reviewed Petitioner's allegations of error and injustice on 9 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 8 September 2009, Petitioner entered active duty.

b. On 29 July 2019, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 29 July 2023.

c. On 9 August 2021, Petitioner signed an agreement to extend enlistment for 6 months with an End of Active Service of 28 January 2024 in order to have sufficient obligated service for assignment to

d. On 1 December 2021, Petitioner was promoted to Gunnery Sergeant/E-7.

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e. In accordance with reference (b), this MARADMIN announces the SRB Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0629CP, E-7 & Above, which is capped at \$12,000 for 48 months of additional obligated service was authorized.

f. On 11 August 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment and Zone C SRB for PMOS 0629.

g. On 8 September 2023, Petitioner entered Zone D.

h. On 19 October 2023, Petitioner's Careerist Active-Duty Reenlistment request was approved by Headquarters, U.S. Marine Corps (HQMC).

i. On 24 October 2023, Petitioner reenlisted for 4 years with an ECC of 23 October 2027.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months was submitted to HQMC on 11 August 2023. However, it was held due to lack of funding available for the SRB. Petitioner entered Zone D on 8 September 2023. Petitioner's request was approved on 19 October 2023 and executed on 24 October 2023. Due to the delay caused by lack of funding and at no fault of Petitioner, she crossed Zones while waiting for approval of her request and was no longer eligible for SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 6/7 September 2023, vice on 23/24 October 2023 for a term of 4 years and 5 months vice 4 years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 0629CP, E-7 & Above, which is capped at \$12,000 for 48 months of additional obligated service. Remaining obligated service to 28 January 2024 will be deducted from SRB computation.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

