

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 9328-23 Ref: Signature Date

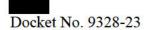
Dear ,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 June 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Recruiting Command advisory opinion 1133 Ser N35 of 7 February 2024, and your response to the opinion.

You requested that your Medical Service Corps (MSC) Accession Bonus (AB) of \$37,500 be honored. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you do not meet the eligibility criteria to receive a MSC AB in accordance with the Fiscal Year 2023 (FY23) Navy Component MSC Special Pay Guidance. Specifically, the policy indicates one of the criterion to be eligible for the MSC AB was all mandatory service obligations had to be completed at the time of commissioning or appointment. Additionally, the FY23 MSC Special Pay Guidance outlines the specialties eligible for an AB; Clinical Psychologist and Social Worker were the only specialties listed. Program Authorization 132 for Health Services Collegiate Program (HSCP) specifies that MSC selectees must obligate to serve a minimum of three years active duty from the date of commissioning for any one, two or three year program.

A review of your record reflects that you enlisted in the Navy Reserve on 11 April 2013 for 8 years under the New Accession Training program. You earned a Bachelor of Science in Health Sciences-Pre Clinical Allied Health from the on 5 August 2017. On 22 June 2020, you signed a letter "Application for Navy Medical Service Corps Active"



Accession Bonus indicating that you were applying for a \$37,000 active duty MSC AB based on Fiscal 2017 MSC Officer Special Pay Plan. On 18 March 2021, you signed HSCP Service Agreement as a Physician Assistant acknowledging your 3-year active duty service obligation. You completed the HSCP, accepted an active duty commission on 17 January 2023 and entered active duty on 21 January 2023. In this connection, the Board concurred with the comments contained in the advisory opinion, and agreed a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

