



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 9361-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) FY23 SELRES Enlisted Recruiting and Retention Incentives Program  
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program  
(d) RESPERSMAN 1100-020

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CNRFC (N1), 31 Jan 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to receive the Reserve Selective Retention Bonus (SRB) for Fiscal Year 2023 or Fiscal Year 2024 (FY24).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 16 May 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner entered active duty on 14 July 2011 and was awarded navy enlisted classification (NEC) L22A on 1 June 2012.

b. On 14 August 2020, Petitioner honorably discharged from active duty, and enlisted in the Navy Reserve on 29 June 2022 for 2 years with an end of obligated service (EOS) of 28 June 2024.

c. On 5 August 2023, Petitioner reenlisted for 6 years and signed NAVRES Incentive Agreement 1-3, Written Agreement for the Navy Reserve Reenlistment/Extension Bonus indicating eligibility for a Tier 1, \$20,000 SRB; the form was signed by a lieutenant commander as the commanding officer/designee.

d. In the advisory opinion, attached as enclosure (2), commented to the effect that the member was not entitled to an SRB for the 5 August 2023 reenlistment in accordance with references (b) and

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(d). However, if Petitioner's contract is amended to reenlist in FY24, Commander, Navy Reserve Forces Command (N1) will process the bonus.

#### CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following partial corrective action. The Board concluded Petitioner reenlisted for an SRB and further determined had Petitioner received adequate counseling regarding his ineligibility for an SRB in accordance with references (b)<sup>1</sup> and (d),<sup>2</sup> he would not have reenlisted prior to FY24. Therefore, the Board determined that under this circumstance, partial relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's reenlisted on "3 November 2023" vice "5 August 2023" for 6 years. Note: This change will entitle Petitioner to the FY24 Tier 1, \$20,000 Reserve SRB. Contact [REDACTED] Commander, Navy Reserve Forces Command (N1C2) concerning payment.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with reference (d).

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/21/2024

[REDACTED]

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<sup>1</sup> References (b) and (c), reserve enlisted incentive specific guidance related to include service obligations, eligibility and application procedures are found in reference (d). Reference (b) specified that sailors in the hospital corpsman (HM) rating with NEC L22A that reenlisted for 6 years within zones, A, B, and C were eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and five anniversary payments of \$2,000. Reference (c) indicates that sailors in the HM rating with NEC L22A are eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and two anniversary payments of \$5,000.

<sup>2</sup> Reference (d) states the criterion for enlisted personnel to receive an SRB includes the member will reenlist in the same fiscal year as their EOS.