



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 9379-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
XXX XX ██████/█████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 1 Dec 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner's reenlistment on 12 October 2022 was for a term of 3-years and 10-months vice 3 years to facilitate awarding of Zone "A" selective retention bonus (SRB) for fiscal year 2023 (FY23).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 7 March 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 6 August 2018, Petitioner entered active duty for 5 years with an End of Current Contract (ECC) of 5 August 2023.

b. On 27 September 2022, Petitioner's First Term Active Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps on 11 October 2022 with an approved MOS of 0311.

c. On 12 October 2022, Petitioner reenlisted for 3 years with an ECC of 11 October 2025 and an End of Active Service of 11 July 2027.

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d. On 1 January 2023, Petitioner was promoted to Sergeant/E-5.

e. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b),<sup>1</sup> Petitioner was required to reenlist for a minimum of 36 months of obligated service to get the prorated Primary Military Occupational Specialties (PMOS) bonus. On 12 October 2022, Petitioner executed a 36-month reenlistment without the required months of obligated service added on. Due to administrative error and at no fault of Petitioner, he did not obligate the additional service, therefore he did not receive the SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 12 October 2022 is for a term of 3 years and 10 months, vice 3 years.

Petitioner's agreement to extend enlistment (NAVMC 321A) operative on 12 October 2025 was for a term of 11 months, vice 21 months.

Note: This change will entitle the member to a zone "A" SRB for MOS 0311, E-4, which is capped at \$16,250 for 48 months of additional obligated service. Remaining obligated service to 5 August 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

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<sup>1</sup> Reference (b), this MARADMIN announced the SRB program and the Broken Service SRB program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023. Zone A applies to those active component Marines with 17 months to 6 years of active military service. Bonus payments are limited to one payment per Zone. Zone A lateral move PMOS bonus payments were only authorized for those PMOS(s) designated with Lateral Move (LM). Marines who already held a PMOS with a LM designator and were in Zone A rated the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a zone "A" SRB for MOS 0311, E-4, which was capped at \$16,250 for 48 months of additional obligated service was authorized.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/25/2024

