



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9396-23
Ref: Signature Date

████████████████████
████████████████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 March 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 30 November 2023, which was previously provided to you for comment.

On 15 October 2018, you entered active duty for 5 years with an End of Current Contract (ECC) of 14 October 2023. On 6 March 2020, you were assigned Primary Military Occupational Specialties (PMOS) 6173. On 13 December 2021, you were assigned ADMOS1 6171.

In accordance with MARADMIN 295/22 published on 15 June 2022, this MARADMIN announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023. Zone A applies to those active component Marines with 17 months to 6 years of active military service. Bonus payments are limited to one payment per Zone. Zone A lateral move PMOS bonus payments were only authorized for those PMOS(s) designated with Lateral Move (LM). Marines who already held a PMOS with a LM designator and were in Zone A rated the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a Zone "A" SRB for MOS 6173, E-4, was not listed.

On 1 November 2022, you were promoted to Sergeant/E-5, and on 17 February 2023 were assigned ADMOS2 6016.

On 14 April 2023, your First Term Active-Duty Reenlistment request was submitted and approved by HQMC on 19 April 2023. Message text contains the following: "SNM is authorized to reenlist early per MARADMIN 590/22."

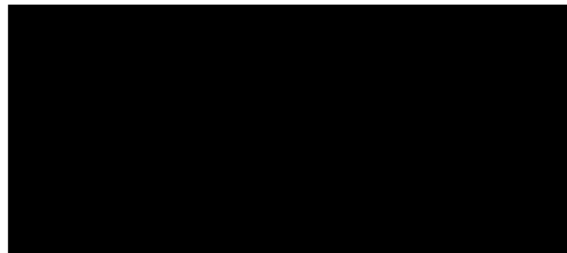
On 21 April 2023, you reenlisted for 4 years and 6 months with an ECC of 20 October 2027.

You requested to be paid the Fiscal Year (FY) 2024 SRB outlined in MARADMIN 278/23,¹ the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 590/22,² Marines who are approved for early reenlistment will rate FY23 SRB incentives. FY24 Marines approved under the Early Reenlistment Authority (ERA) will be ineligible for the FY24 SRB. PMOS 6173 was not eligible for the SRB in FY23. You accepted reenlistment under the ERA on 21 April 2023. Doing so made you ineligible for any FY24 SRB incentives that were authorized in MARADMIN 278/23. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/28/2024



¹ In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the SRB Program and the BSSRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone "A" SRB for MOS 6173, E-5, which is capped at \$11,750 for 48 months of additional obligated service was authorized.

² In accordance with MARADMIN 590/22 published on 14 November 2022, FY24 ERA Program, published on 15 November 2022, First Term Marines in the FY24 cohort were authorized to submit for reenlistment during the FY23 Enlisted Retention Campaign and were eligible to receive all FY23 reenlistment incentives per MARADMIN 185/22, FY23 Enlisted Retention Campaign. Marines who were approved for early reenlistment rated the FY23 Selective Retention Bonus Program (SRBP) incentives. FY24 Marines approved under the ERA will be ineligible for FY24 SRBP incentives.