



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9416-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB 1160 Ser B328/182, 7 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 23 May 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 September 2019, Petitioner entered active duty for 4 years with an Expiration of Active Obligated Service (EAOS) of 23 September 2023 and Soft EAOS of 23 September 2024.

b. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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[REDACTED]

c. On 26 May 2020, Petitioner was issued official change duty orders (BUPERS order: 1470) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of June 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] for duty with an effective date of arrival of 15 June 2020 with a projected rotation date of December 2024.

d. On 9 June 2020, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 9 June 2020 for duty.

e. On 2 December 2022, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 5 December 2022 for duty.

f. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the EM rate was listed.

g. On 29 August 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 22 September 2023. Petitioner's request was approved 22 September 2023 by cognizant authority.

h. On 22 September 2023, Petitioner reenlisted for 6 years with an EAOS of 21 September 2029.

i. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time of reenlistment, a Zone "A" with a 0.5 award level SRB for EM rate was authorized. If the Command Career Counselor had submitted the precertification for SRB 35 to 120 days in advance of the reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via Officer Personnel Information System/Navy Standard Integrated Personnel System in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the EM rate. Remaining obligated service to 23 September 2023 will be deducted from SRB computation.

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[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/31/2024

