



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 9418-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █
XXX XX █ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 8 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2023 (FY23) Cohort In-Year Early Reenlistment Kicker (ERK).

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 9 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 4 February 2019, Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 3 February 2023.

b. In accordance with reference (b), This MARADMIN announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 14 Jun 22 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

FY23 Cohort In-Year Early Reenlistment Kicker. Marines in Zone A who submitted for a minimum of 48-month reenlistment before 30 September 2022 with a PMOS that is listed in paragraph 3.m, were subsequently approved, rated an 8,000-dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. After 30 September 2022, this Early Reenlistment Kicker expired.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may have been paid a Zone A Primary Military Occupational Specialties (PMOS) bonus if they had not previously received a Zone A PMOS bonus. If they had received a Zone A PMOS bonus, or if no Zone A PMOS bonus was designated, they may have been paid a Zone B PMOS bonus. Bonus payments are limited to one payment per Zone. Zone. Zone A PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a Zone "A" SRB for MOS 0621, E-4, which was capped at \$7,200 for 48 months of additional obligated service was authorized.

c. On 18 July 2022, Petitioner was issued Marine Corps Basic Order for involuntary assignment to report not earlier than 1 December 2022 and report not later than 31 December 2022 to [REDACTED] [REDACTED] [REDACTED] [REDACTED] ([REDACTED]) for duty in billet MOS 0621. Orders have been modified. Direct and transfer Marine to proceed and report not later than 31 December 2022 and report not earlier than 1 December 2022 to [REDACTED] ([REDACTED]) 1st [REDACTED], [REDACTED], [REDACTED] monitored command code 1US for duty in BMOS 0621.

d. On 12 September 2022, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner's request was certified by Petitioner's Career Planner and was approved by cognizant authority on 1 October 2022. In the Command Screening section, signatures from Dental Officer, Legal Certification, and SACO Certification were obtained on 11 August 2022, and signatures from Security Screening (S-2) and Training Certification (S-3) were obtained on 12 September 2022.

e. On 6 October 2022, Petitioner's First Term Active-Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 17 October 2022.

f. On 20 October 2022, Petitioner reenlisted for 4 years and 4 months with an ECC of 19 February 2027.

g. On 1 March 2023, Petitioner was promoted to Sergeant/E-5.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner initiated her reenlistment package as early as 11 August 2022, however it was not endorsed by the commanding officer until 1 October 2022. Had her request been processed in a timely manner, it would have been submitted to HQMC before the 30 September 2022 deadline to be entitled to the Early Reenlistment Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's First Term Active-Duty Reenlistment request was submitted on 30 September 2022, and approved by HQMC on 17 October 2022.

Note: This change will entitle the member to a Zone "A" SRB for MOS 0621, E-4, which is capped at \$7,200 for 48 months of additional obligated service. Remaining obligated service to 3 February 2023 will be deducted from SRB computation. Furthermore, Petitioner is entitled to a \$8,000 FY23 Cohort In-Year Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/15/2024

