



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9629-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████/█████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 18 Oct 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the 24 month Squad Leader Kicker upon his reenlistment.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 March 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 21 October 2019, Petitioner entered active duty for 4 years with an Expiration of Current Contract (ECC) of 20 October 2023.

b. On 1 May 2020, Petitioner was joined to ██████████
██████████ for duty.

c. On 2 September 2022, Petitioner was promoted to Corporal/E-4.

d. On 7 November 2022, Petitioner executed an agreement to extend enlistment for 3 months with an End of Active Service of 20 January 2024.

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e. On 29 August 2023, Petitioner's 1st Term Active Duty Reenlistment request was submitted and approved by Headquarters United States Marine Corps (HQMC) on 13 October 2023. Message Text reads, "[r]equest for Retention on Station is Approved for a period of 1 year to begin at the end of SNM's current tour and end on 20 October 2024. Per MARADMIN 278/23, 24 Month Squad Leader OpFor Kicker incentive is Approved. SNM will receive \$20,000 (included in the total SRB authorized) to remain in an authorized Infantry Battalion for at least 24 months starting from SNM's [ECC] 20 OCT 2023."

f. On 20 October 2023, Petitioner reenlisted for 4 years with an ECC of 19 October 2027.

g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), FY24 Zone A Marines that reenlist in Primary Military Occupational Specialties (PMOS) 0331 for 48 months rated an Selective Retention Bonus (SRB) in the amount of \$18,000.00 and the 24-month Fleet Marine Force (FMF) Infantry Kicker is available to first term Marines in PMOS 0331 that reenlist for 48 months and agree to remain in a specified MCC for 24 months. These Marines must reenlist for 48 months of additional obligated service in order to receive the full SRB amount and a Kicker. Petitioner reenlisted in PMOS 0331 for 48 months effective 20 October 2023. However, due to no fault of Petitioner, his obligated service was calculated one month short, denying him the entire 24-month FMF Kicker and prorating the PMOS SRB payment by one month.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 20 October 2023 was for a term of 4 years and 1 month vice 4 years.

Note: This change will entitle the member to a Zone "A" SRB for MOS 0331, E-4, which is capped at \$18,000 for 48 months of additional obligated service. Remaining obligated service to 20 October 2023 will be deducted from SRB computation. Furthermore, Petitioner is entitled to a 24-month FMF Infantry Kicker for \$20,000.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/7/2024

[REDACTED]