



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9727-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/188, 16 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 19 November 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 18 November 2022 and Soft EAOS (SEAOS) of 18 November 2023.

b. In July 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 804G.

c. On 26 July 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 10 August 2019 for duty.

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d. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 10 March 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment on 5 May 2023 and receive a Zone A SRB. Petitioner's request was approved in March 2023 by cognizant authority.

f. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the CM rate was listed.

g. On 5 May 2023, Petitioner was issued an Administrative Remarks (NAVPERS 1070/613) with the following: "5 May 2023: (Reenlisted/Extended) this date. Entitled to SRB based on (CM3/0000) SRB Zone "A". The total SRB entitlement is \$7,894.25. First installment is \$3,947.13."

h. On 5 May 2023, Petitioner reenlisted for 6 years with an EAOS of 4 May 2029.

i. On 7 August 2023, Command Career Counselor, [REDACTED] notified BCNR that "[o]n 5 May 2023, [REDACTED], DOD ID 1031233999, reenlisted for 6 years under the assumption that his SRB request has been approved. According to FY23 SRB Award Plan (N13 SRB 002/FY23) dated 18 April 2023, [REDACTED] qualified for SRB on the reenlistment date. Assistant Command Career Counselor [REDACTED] whom entered and processed SRB did not receive the [Navy Standard Integrated Personnel System (NSIPS)] SRB denied notification due to the ongoing NMCI Flank speed migration failure (See Attachment). [REDACTED] discovered this denial notification on NSIPS after the completion of [REDACTED] reenlistment. [REDACTED] did not receive SRB or any other monetary incentives with regard his 6 years reenlistment that he could have been qualified for. My team has learned from this error and, please don't allow a processing error from me and my team interrupt an entitlement for this Sailor, thank you."

j. On 13 December 2023, Petitioner was issued official change duty orders (BUPERS order: 3473) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of September 2024. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 7 September 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 11 November 2024 with a Projected Rotation Date (PRD) of November 2027.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time of Petitioner's reenlistment a Zone "A" with a 0.5 award level SRB for CM rate was authorized. If the Command Career Counselor had submitted the precertification for SRB 35 to 120 days in advance of the reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System/NSIPS request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 0.5 (30,000 award ceiling) for the CM rate. Remaining obligated service to 18 November 2023 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for payment. Petitioner's payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/18/2024

