



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9807-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 13 Feb 23
(c) Career School Listing (CSL), 15 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/189, 21 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 28 August 2023 was designated as a Selective Training and Reenlistment (STAR) and that he was advanced to E-5 on 16 May 2024.

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 11 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 5 September 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 4 September 2021 and Soft EAOS (SEAOS) of 4 September 2022.

b. On 10 July 2020, Petitioner signed an agreement to extend enlistment for 12 months with a SEAOS of 4 September 2023 in order to incur obligated service to execute BUPERS order 2819.

c. In accordance with reference (b), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty

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[REDACTED]

officer third class (PO3) to petty officer second class (PO2) upon completion of a Class “C” School or a “C” School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

d. On 16 May 2023, Petitioner was advanced to HM3/E-4.

e. On 7 June 2023, Petitioner was issued official change duty orders (BUPERS order: 1583) with required obligated service to October 2026, while stationed in [REDACTED] with an effective date of departure of July 2023. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 9 July 2023. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 October 2023 with a projected rotation date of October 2026. To include 72 days at NDAC-810C. Graduation Date: [REDACTED], ENEC: 810B.

f. On 22 June 2023, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting to OBLISERV To Train to attend Navy Drug and Alcohol Counselor school. Petitioner’s request was approved by cognizant authority on 30 July 2023.

g. On 22 June 2023, Petitioner signed a Special Request/Authorization (NAVPERS 1336/3) “R/R STAR reenlistment pending NEC 700D upon graduation. Furthermore, it was certified on 5 July 2023 by cognizant authority.

h. On 5 July 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting obligated service for orders. Petitioner’s request was approved 5 July 2023 by cognizant authority.

i. On 5 July 2023, Petitioner signed an agreement to extend enlistment for 1 month with an SEAOS of 4 October 2023 in order to incur obligated service to execute BUPERS order 1583.

j. On 5 July 2023, Petitioner transferred from [REDACTED], and arrived [REDACTED] on 10 July 2023 for temporary duty.

k. In accordance with reference (c), rating-NEC HM/810B (Navy Drug and Alcohol Counselor Intern) with an obligserv of 5 years was listed with the following notes: MPM 1160-100 outlines the OBLISERV requirements for STAR program reenlistment.

l. On 28 August 2023, Petitioner reenlisted for 5 years with an EAOS of 27 August 2028.

m. In September 2023, Petitioner was awarded Navy Enlisted Classification (NEC) 801B.

n. On 20 September 2023, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting HYT waiver to fulfill follow on BUPERS orders and be eligible for STAR reenlistment. Petitioner’s request was approved by cognizant authority on 20 September 2023.

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[REDACTED]

o. On 21 September 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 12 October 2023 for duty.

p. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted on 28 May 2023 for 5 years. Petitioner was in receipt of BUPERS Orders to attend the [REDACTED] and be awarded NEC 810B upon graduation of 21 September 2023, which is listed in reference (c) as being eligible for the STAR Program. The Board determined that Petitioner was eligible to have his 28 May 2023 reenlistment designated as a STAR reenlistment is eligible to be advanced to E-5 effective 16 May 2024.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 28 August 2023 for a term of 5 years and listed "Career designated under MILPERSMAN 1160-100."
Note: Petitioner will be advanced to HM2/E-5 upon meeting eligibility requirements.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/22/2024

