



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9817-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22
(c) MARADMIN 590/22, 14 Nov 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 29 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was paid the full authorized Fiscal Year 2023 (FY23) Zone "A" Selective Retention Bonus (SRB) with the 36-month FMF Infantry Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 March 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 21 October 2019, Petitioner entered active duty for 4 years with an Expiration of Current Contract (ECC) of 20 October 2023 and End of Active Service of 20 January 2024. Petitioner joined present unit Monitored Command Codes V35 on 16 April 2020 and was promoted to Corporal/E-4 on 1 December 2021.

b. On 23 January 2023, Petitioner's First Term Active-Duty Reenlistment request was submitted and approved by Headquarters, United States Marine Corps (HQMC) on 1 February 2023. Approval Section, Message Text: SNM is authorized to reenlist early per MARADMIN 590/22. SNM's reenlistment incentive is Approved. "Per MARADMIN 295/22, 36 Month

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Squad Leader OpFor Kicker incentive is Approved. SNM will receive \$20,000 (included in the total SRB authorized) to remain in an authorized Infantry Battalion for at least 36 months starting from SNM's ECC 20 October 2023.”

c. On 14 February 2023, Petitioner reenlisted for 4 years and 8 months with an ECC of 13 October 2027 and was promoted to Sergeant/E-5 on 1 June 2023.

d. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner was approved to reenlist early and receive the FY23 Zone “A” SRB with the 36-month FMF Infantry Kicker. On 14 February 2023, Petitioner reenlisted for 57 months, which should have resulted in the receipt of the full SRB and Kicker amount of \$36,250.00. However, his reenlistment was inputted incorrectly as a 56-month reenlistment and Petitioner did not receive the full amount authorized.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s enlistment/reenlistment document (DD Form 4) executed on 14 February 2023 was for a term of 4 years and 9 months vice 4 years and 8 months.

Note: This change will entitle the member to a Zone “A” SRB for MOS 0311, E-4, which is capped at \$16,250 for 48 months of additional obligated service. Remaining obligated service to 20 October 2023 will be deducted from SRB computation. Furthermore, Petitioner is entitled to a 36 Month FMF Squad Leader Kicker for \$20,000.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner’s SRB payment will not be funded by the BCNR’s Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

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having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/3/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]