



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 9871-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CMSB memo 1160 Ser B328/190, 21 Nov 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 16 May 2023 vice 12 August 2022 and was eligible for and received a Zone B, HM/L23A Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 18 June 2014, Petitioner entered active duty.
- b. In November 2015, Petitioner was awarded Navy Enlisted Classification (NEC) L25A.
- c. On 31 May 2019, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 30 May 2023.
- d. On 14 November 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 6 December 2019 for duty.

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e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 18 June 2020, Petitioner entered Zone B.

g. On 23 May 2022, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2026, while stationed in [REDACTED], [REDACTED] with an effective date of departure of December 2022. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 12 January 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of 26 January 2023 with a Projected Rotation Date (PRD) of January 2026.

h. On 12 August 2022, Petitioner reenlisted for 4 years with an EAOS of 11 August 2026.

i. On 21 November 2022, Petitioner was issued official cancellation to change duty orders (BUPERS order: [REDACTED]).

j. In April 2023, Petitioner was awarded NEC L23A.

k. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "B" SRB with an award level of 3.5 (\$60,000 award ceiling) for the HM/L23A rate/NEC was listed.

l. On 15 May 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of June 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 14 July 2023 with a PRD of July 2026.

m. On 1 July 2023, Petitioner transferred from [REDACTED], and arrived [REDACTED] on 28 July 2023 for duty.

n. Command Master Chief, [REDACTED], and [REDACTED] notified BCNR that, "In my professional opinion, [REDACTED] couldn't apply for the SRB correctly due to reenlisting as an L25A, and once orders were received, they were for L23A. Member has not been able to collect any bonus afforded by the Navy. There was no fault on the member, and I recommend the member be able to reenlist under the L23A NEC and be awarded the appropriate SRB".

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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XXX-XX-[REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted on 12 August 2022 for 4 years. At the time of reenlistment his EAOS was 30 May 2023, and he was not under any obligation that required him to obligate service. In April 2023, he was awarded NEC L23A which offered an SRB and on 15 May 2023, he received BUPERS Orders to serve in NEC L23A. Petitioner should have been advised to reenlist upon receipt of BUPERS Orders.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 15/16 May 2023, vice on 11/12 August 2022 for a term of 4 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 3.5 (\$60,000 dollar award ceiling) for the HM/L23A rate/NEC. Remaining obligated service to 30 May 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/26/2024

