



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9970-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 16 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received Fiscal Year 2024 (FY24) Selective Retention Bonus (SRB) for Primary Military Occupational Specialties 1721 Zone C vice D.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 March 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 19 October 2009, Petitioner entered active duty.
- b. On 24 September 2019, Petitioner reenlisted for 4 years and 8 months with an Expiration of Current Contract (ECC) of 23 May 2024.
- c. On 1 January 2022, Petitioner was promoted to Gunnery Sergeant/E-7.
- d. On 12 September 2023, Petitioner's Careerist Active Duty Reenlistment request was submitted.

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e. On 19 October 2023, Petitioner entered Zone D.

f. On 1 November 2023, Petitioner's reenlistment request was approved by Headquarters, U.S. Marine Corps (HQMC).

g. On 7 November 2023, Petitioner reenlisted for 4 years with an ECC of 6 November 2027.

h. On 4 December 2023, Commanding Officer, Marine Corps Cyberspace Warfare Group, U.S. Marine Corps Forces Cyberspace Command published a memorandum for the record stating, "[o]n 27 November 2023 a Preliminary Inquiry (PI) was conducted by an officer of my command per my direction.

The PI found that the Marines in question followed all necessary requirements and timelines to be eligible for their respective SRB. Due to no fault of their own and due to administrative delays at HQMC, Manpower Management Enlisted Affairs (MMEA), these Marines extensions/reenlistments were not actioned in a timely manner. As a result of this delay, when MMEA shifted time in service cutoffs for FY24/FY25 reenlistments these Marines no longer fell within the window, despite having signed and submitted the appropriate paperwork within the originally established timelines. These Marines rate and should receive the SRB.

This memorandum for the record (MFR) was written in order to summarize the findings of the PI and to accompany [Petitioner], [REDACTED] and [REDACTED] applications to the Board of Corrections of Naval Records."

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted his request for a 48-month reenlistment to HQMC on 12 September 2023, however it was held due to lack of funding available for the SRB. On 19 October 2023, Petitioner entered Zone D. Petitioner's reenlistment was ultimately approved on 1 November 2023 and executed on 7 November 2023. Due to no fault of Petitioner, he crossed into Zone D prior to approval of his reenlistment, resulting in him reenlisting in Zone D and receiving no SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 17/18 October 2023 vice on 6/7 November 2023 for a term of 4 years and 8 months vice 4 years.

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[REDACTED] USMC

Note: This change will entitle the member to a zone "C" SRB for MOS 1721, which is capped at \$53,000 for 48 months of additional obligated service. Remaining obligated service to 23 May 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/4/2024

