

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 10012-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 295/22, 15 Jun 22 (c) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments

- (2) Advisory Opinion by HQMC memo 5420 MMEA, 29 Nov 23
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB).
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 18 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. On 8 July 2019, Petitioner entered active duty for 4 years with an Expiration of Current Contract (ECC) of 7 July 2023 and was assigned Primary Military Occupational Specialties (PMOS) 0313 on 20 February 2020. Petitioner was promoted to Corporal/E-4 on 1 November 2021.
- b. On 23 May 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner's request was certified by Petitioner's Career Planner, Legal (S-1), and SACO on the same date.

- c. On 8 June 2023, Petitioner signed an agreement to extend enlistment for 1 month with an End of Active Service of 7 August 2023 in order to process RELM request.
- d. On 29 June 2023, Petitioner's First Term Active-Duty Reenlistment request was approved by Commanding Officer on 29 June 2023 and submitted to Headquarters, U.S. Marine Corps (HQMC). HQMC approved Petitioner's request on 12 July 2023.
  - e. On 19 July 2023, Petitioner reenlisted for 4 months with an ECC of 18 July 2027.
- f. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

## **CONCLUSION**

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner started the reenlistment application prior to the release of reference (c), which cancelled SRB for Marines with an ECC between 1 June 23 and 30 September 23, however it was not submitted to HQMC until 29 June 2023. Petitioner's reenlistment was ultimately approved on 12 July 2023 and executed on 19 July 2023. Expedited processing on the part of Petitioner's command and HQMC may have led to an executed reenlistment before 31 May 2023.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on "29/30 May 2023" vice "18/19 July 2023" for a term of "4 years and 3 months" vice "4 years".

Note: This change will entitle the member to a Zone "A" SRB for MOS 0313, E4, which is capped as \$17,000 for 48 months of additional obligated service. Remaining obligated service to 7 July 2023 will be deducted for SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will <u>not</u> take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will <u>not</u> be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

ECC between 1 June 23 and 30 September 23 are no longer eligible for an SRB.

<sup>&</sup>lt;sup>1</sup> Reference (c) announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. Marines who reenlist on or after 1 June 23 are eligible for the FY24 SRB. Eligibility includes: Any regular component first-term or career Marine with an ECC from 1 October 23 to 30 September 24. FY23 Marines with an

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

