



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 10046-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █
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Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5400 MMEA, 17 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted in Zone C and was eligible for and received the Fiscal Year 2024 (FY24) Selective Retention Bonus (SRB) for PMOS 0848 Zone C in the amount of \$10,000.00.

2. The Board, consisting of █ reviewed Petitioner's allegations of error and injustice on 11 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 8 September 2009, Petitioner entered active duty.
- b. On 1 October 2019, Petitioner was promoted to Staff Sergeant/E-6.
- c. On 22 April 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 21 April 2024.
- d. On 22 March 2023, Petitioner executed an agreement to extend enlistment for 2 months with an End of Active Service of 21 June 2024.

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e. In accordance with reference (b), this MARADMIN announces the SRB Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0848, E-6, which is capped at \$10,000 for 48 months of additional obligated service was authorized.

f. On 31 August 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment and Zone C SRB, with a request to expedite due to Petitioner entering Zone D on 8 September 2023.

g. On 8 September 2023, Petitioner entered Zone D.

h. On 7 November 2023, Petitioner's reenlistment request was approved by Headquarters, U.S. Marine Corps (HQMC).

i. On 15 November 2023, Petitioner reenlisted for 4 years with an ECC of 14 November 2027.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner's reenlistment application for 48 months and a Zone C SRB was submitted to HQMC on 31 August 2023, with a request to expedite, just eight days prior to Petitioner crossing into Zone D. In accordance with enclosure (2), the request was held up due to lack of funding available for the SRB. Petitioner's request was approved on 7 November 2023 and executed on 15 November 2023. If funding had been available, Petitioner likely would have been approved prior to crossing out of Zone C and would have received the Zone C SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 6/7 September 2023 vice on 14/15 November 2023 for a term of 4 years and 8 months vice 4 years.

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Note: This change will entitle the member to a Zone "C" SRB for MOS 0848, E-6, which is capped at \$10,000 for 48 months of additional obligated service. Remaining obligated service to 21 April 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/17/2024

