



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10093-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 ██████████, 4 Dec 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a 36-month FMF Infantry Kicker and a maximized Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 6 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 12 November 2019, Petitioner entered active duty for 4 years with an Expiration of Current Contract (ECC) of 11 November 2023.

b. On 20 May 2020, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0331.

c. On 18 August 2022, Petitioner was joined to Monitored Command Codes ██████████ for duty.

d. On 7 November 2022, Petitioner signed an agreement to extend enlistment for 2 months with an End of Active Service of 11 January 2024.

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e. On 7 July 2023, Petitioner's 1st Term Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment with Zone A SRB \$18,000 and 36 month kicker \$27,000".

f. On 7 July 2023, Petitioner signed DD Form 4 listing a reenlistment for 4 years and 4 months with an ECC of 6 November 2027.

g. On 26 July 2023, Petitioner's reenlistment request was approved by HQMC. Bonus Text states: "Per MARADMIN 278/23 this Marine is eligible for a Selective Reenlistment Bonus (SRB) estimated at \$18,000, less applicable state and government taxes". Message Text states: "SNM's reenlistment incentive is Approved. PCA orders forthcoming via separate correspondence assigning SNM to MCC [REDACTED]. SNM's transfer will be effective during January 2024. Per MARADMIN 278/23, 36 Month Squad Leader OpFor Kicker incentive is Approved. SNM will receive \$27,000 (included in the total SRB authorized) to remain in an authorized Infantry Battalion for at least 36 months starting from SNM's End of Current Contract (ECC) 11 November 2023. This completes SNM's reenlistment incentive."

h. On 7 August 2023, Petitioner reenlisted for 4 years and 4 months with an ECC of 6 December 2027.

i. On 1 December 2023, Petitioner was promoted to Sergeant/E-5.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was approved for a 48-month reenlistment with a Zone A SRB for PMOS 0331 and 36 month kicker. Petitioner reenlisted on 7 August 2023 for 4 years and 4 months. Due to no fault of Petitioner, his obligated service was calculated a month short. As a result, Petitioner received 47 months of SRB and became ineligible for the 36-month FMF Kicker due to not enlisting for 36 months beyond his ECC.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on "6/7 August 2023" vice "6/7 July 2023" for a term of "4 years and 4 months".

Note: This change will entitle the member to a 48 months of Zone "A" SRB for MOS 0331, E4, which is capped as \$18,000 for 48 months of additional obligated service. Remaining obligated service to 11 November 2023 will be deducted for SRB computation. Furthermore, Petitioner is authorized the \$27,000 36-Month FMF Infantry Kicker.

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That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/14/2024

[REDACTED]