



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 10122-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 344/21, 2 Jul 21

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC memo 5420 MMEA, 11 Dec 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was entitled to and received a Zone B Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 May 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

- a. On 26 November 2012, Petitioner entered active duty.
- b. On 21 May 2013, Petitioner was assigned ADMOS1 0311.
- c. On 8 January 2017, Petitioner reenlisted for 4 years and 6 months with an End of Current Contract (ECC) of 7 July 2021.
- d. On 8 January 2018, Petitioner was assigned ADMOS2 0313.
- e. On 7 October 2019, Petitioner's Careerist Active-Duty Lateral Move request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 13 November 2019.

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f. On 14 November 2019, Petitioner signed an agreement to extend enlistment for 36 months with an EAS of 7 July 2024 in order to have sufficient obligated service for lateral move to MOS 2336.

g. On 9 July 2020, Petitioner's Careerist Active-Duty Reenlistment was submitted and admin close by HQMC on 9 September 2021. Under Send Back to CP Chronological History, the following is listed: 1 July 2021 11:18:29 AM ET - If SNM accepts these extensions, the authority is granted to cancel current 36-month extension prior to effective date. If SNM does not accept this extension, previous extension will remain in effect. Command is authorized to execute (2) extensions, in the order below, in order to meet obligated service requirements for lateral move and await a response on a FY 2022 reenlistment request. 1. Command Authorized 12-month extension to compete for reenlistment in FY22. 2. Command Authorized 24-month extension for obligated service for lateral move to MOS 2336.

h. In accordance with reference (b) (2 July 2021), this MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may have been paid a Zone B Primary Military Occupational Specialties (PMOS) bonus if they had not previously received a Zone B PMOS bonus. If they had received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may have been paid a Zone C PMOS bonus if available. Zone B lateral move PMOS bonus payments were only authorized for those PMOS(s) designated with LM. Marines who already held a PMOS with a LM designator and are in Zone B rated the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 2336, E-5 & Below/E-6 & Above which is capped at \$48,600/\$51,300 for 48 months of additional obligated service was authorized.

i. On 2 July 2021, Petitioner signed an agreement to extend enlistment for 24 months with an EAS of 8 July 2026 in order to have sufficient obligated service for lateral move to MOS 2336.

j. On 1 October 2021, Petitioner was promoted to Staff Sergeant/E-6.

k. On 8 October 2021, Petitioner successfully completed the Basic EOD Course.

l. On 15 October 2021, Petitioner was assigned PMOS 2336.

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m. On 9 August 2022, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 16 August 2022.

n. On 26 November 2022, Petitioner entered Zone C.

o. On 10 November 2023, Petitioner reenlisted for 4 years and 8 months with an ECC of 9 July 2028 and received a Zone C SRB.

p. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 1 July 2021, Petitioner was authorized to cancel the current 36-month extension and execute two shorter extensions to allow him to submit for reenlistment in FY 2022. Due to administrative error, the original 36-month extension became operative on 8 July 2021 and the two shorter extensions were not executed. On 10 November 2023, Petitioner executed a 48-month reenlistment and received a Zone C SRB. If this error had not been made, Petitioner would have remained eligible to reenlist and receive the FY22 SRB during the FY 22 Enlisted Retention Campaign.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's agreement to extend enlistment (NAVMC 321A) executed on 14 November 2019 was for a term of 12 months vice 36 months with an EAS of 7 July 2022.

Petitioner executed an agreement to extend enlistment (NAVMC 321A) on 14 November 2019 for 24 months with an EAS of 7 July 2024.

Petitioner was discharged and reenlisted on "14/15 October 2021" vice "9/10 November 2023" for a term of "4 years and 9 months" vice "4 years and 8 months".

Note: This change will entitle the member to a Zone "B" SRB for MOS 2336, E-6 & Above which is capped at \$51,300 for 48 months of additional obligated service. Remaining obligated service to 7 July 2022 will be deducted for SRB computation. Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the

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foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/8/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]