



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 10194-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CMSB memo 1160 Ser B328/198, 5 Dec 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 13 November 2023 for a term of 6 years vice 4 years and that he received the Selective Reenlistment Bonus (SRB) based on the 6-year term.
2. The Board, consisting of [REDACTED], And [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. Before applying to the Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
  - a. On 22 November 2016, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 21 November 2020 and Soft EAOS (SEAOS) of 21 November 2021.
  - b. In August 2017, Petitioner was awarded Navy Enlisted Classification (NEC) L04A.
  - c. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
  - d. On 16 February 2021, Petitioner was issued official change duty orders (BUPERS order: 0471) with required obligated service to August 2024, while stationed in [REDACTED] with an

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[REDACTED]

effective date of departure of July 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 August 2021 with a projected rotation date (PRD) of August 2024.

e. On 31 March 2021, Petitioner signed an agreement to extend enlistment for 33-months with an SEAOS of 21 August 2024 for benefit of rate.

f. On 6 July 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 15 August 2021 for duty.

g. On 22 November 2022, Petitioner entered Zone B.

h. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "B" SRB with an award level of 1.5 (\$45,000 award ceiling) for the HM rate was listed.

i. On 16 October 2023, Petitioner was issued official change duty orders (BUPERS order: 2893) with required obligated service to March 2027, while stationed in [REDACTED] with an effective date of departure of December 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 7 January 2024. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 2 March 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 29 March 2024 with a PRD of March 2027.

j. On 13 November 2023, Petitioner reenlisted for 4 years with an EAOS of 12 November 2027 and received a Zone B SRB.

k. On 11 December 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 7 January 2024 for temporary duty.

l. In February 2024, Petitioner was awarded NEC L07A. In March 2024, Petitioner was awarded NEC 805A.

m. On 2 March 2024, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 3 March 2024 for temporary duty.

n. On 21 March 2024, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 28 March 2024 for duty.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following

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[REDACTED]

corrective action. The Board concluded that Petitioner was approved for Zone B, HM/0000, 1.5 award level SRB for a 6-year term reenlistment effective 13 November 2023, however the contract was erroneously processed as a 4-year term.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 13 November 2023 is for a term of 6 years vice 4 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 1.5 (\$45,000 award ceiling) for the HM rate. Remaining obligated service to 21 August 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for payment. Petitioner's payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/18/2024

