



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10198-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 Reserve SRB Award Plan (N95/N13 SRB 002/FY23), 1 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/200, 7 Dec 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted in t Full Time Support status vice Active Component and correct the Selective Reenlistment Bonus (SRB) to 1.5 award level rather than 3.0 award level.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 May 2024, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 20 September 2016, Petitioner entered active duty.
- b. In September 2017, Petitioner was awarded Navy Enlisted Classification (NEC) E39A.
- c. On 27 March 2020, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 26 March 2024.
- d. On 7 April 2020, Petitioner signed an agreement to extend enlistment for 6 months with a Soft EAOS of 26 September 2024 in order to incur sufficient obligated service to execute BUPERS order 0370.

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e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 20 September 2022, Petitioner entered Zone B.

g. On 25 January 2023, Petitioner was issued official change duty orders (BUPERS order: 0253) with required obligated service to January 2027, while stationed in [REDACTED], [REDACTED], [REDACTED], ([REDACTED]), [REDACTED] with an effective date of departure of February 2023. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 March 2023. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 July 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 7 January 2024 with a projected rotation date (PRD) of July 2027. Obligated service to January 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

h. On 12 April 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 0253) with required obligated service to September 2026, while stationed in [REDACTED], [REDACTED], [REDACTED], ([REDACTED]), [REDACTED] with an effective date of departure of February 2023. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 March 2023. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 July 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 7 January 2024 with a PRD of July 2027. Obligated service to September 2026 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

i. In May 2023, Petitioner was awarded NEC H0A1. In July 2023, Petitioner was awarded NEC 745A.

j. In accordance with reference (c) (1 May 2023), FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23), a Zone "B" SRB with an award level of 1.5 (\$30,000 award ceiling) for the IT/746A rate/NEC was listed.

k. On 18 August 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 17 November 2023. Petitioner's request was approved 16 October 2023 by cognizant authority.

l. In November 2023, Petitioner was awarded NEC 746A.

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[REDACTED]

m. On 16 November 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 8 December 2023 for duty.

n. On 17 November 2023, Petitioner signed an Administrative Remarks (NAVPERS 1070/613) with the following remarks: "Reenlisted this date, entitled to SRB based on (Rate: IT)/(NEC: 746A), SRB Zone B. The total SRB entitlement is \$36806.93. First installment of \$18403.47 paid. Member has acknowledged that approval of a possible future request for advance of remaining amount payment is not automatic but is dependent on funds available and his/her need relative to others requesting similar payments."

o. On 17 November 2023, Petitioner reenlisted for 4 years with an EAOS of 16 November 2027 and received a Zone B SRB.

p. On 21 November 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 0253) with required obligated service to January 2027, while stationed in [REDACTED], [REDACTED], ([REDACTED]), [REDACTED] with an effective date of departure of February 2023. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 28 May 2023. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 July 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 7 January 2024 with a PRD of July 2027. Obligated service to January 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

q. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted on 17 November 2023 for 4 years. Petitioner was approved for rate conversion to IT(TAR) via formal "A" School Training. Upon successfully graduation from IT System Administration "A" School, the reenlistment contract was erroneously processed as Active Duty USN/11 rather than USNR/32. Petitioner's SRB was also paid erroneously as a Zone B, IT/746A, 3.0 award level rather than Zone B, IT/746A, 1.5 award level.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 17 November 2023 in the U.S. Naval Reserve (Branch class USNR) vice U.S. Navy (Branch class USN) with a RADO months/days of 048/000 vice 000/000.

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Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "1.5" (\$30,000 award ceiling) for the IT TAR/746A rate/NEC. Remaining obligated service to 26 March 2024 will be deducted from SRB computation.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/6/2024

