



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10321-23
Ref: Signature Date

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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 May 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Bureau of Medicine and Surgery letter 7220 Ser ██████████ of ██████████, which was previously provided to you for comment.

You requested retroactive Board Certification Pay (BCP) beginning December 2021. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that, in accordance with the Fiscal Years 2022 through 2024 Navy Active Duty Nurse Corps Special Pays Guidance policies, BCP was only available for Certified Registered Nurse Anesthetists, Nurse Practitioners and Midwife specialties.

A review of your record indicates you were awarded a Bachelor of Science in Nursing from the University of ██████████ at ██████████ on 12 May 2012. Thereafter, you received your initial Registered Nurse License (██████████) from the ██████████ Department of Health Professionals on 24 September 2012 with an expiration of 30 November 2024. Followed by certification in Acute/Critical Care Nursing (Reference ██████████) on 1 April 2015, with your current certification beginning on 1 April 2024 and expiring on 31 March 2027. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion, and agreed a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/6/2024

