

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 10428-23 Ref: Signature Date

Dear ,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 13 June 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 21 December 2023.

On 8 September 2015, you entered active duty and were promoted to Sergeant/E-5 on 1 October 2019. On 9 October 2019, you reenlisted for 4 years with an expiration of current contract (ECC) of 8 October 2023.

On 11 March 2021, your Careerist Active-Duty SDA w/Extension/HSST was submitted and approved by HQMC on 19 March 2021. On 19 March 2021, you signed an agreement to extend enlistment for 25 months with an end of active service of 8 November 2025 in order to obligate service to BRC 6-22. You entered Zone B on 8 September 2021. On 29 August 2022, Command Authorization for Surgery (NMCSD 6000/11) was approved. On 12 September 2022, your Reenlistment Extension Lateral Move (LM) Request (NAVMC 11537) request (Concur with cancelling BRC due to injury. Marine is still motivated for Special Duty Assignment (SDA), just needs time to heal before re-submission for SDA was certified by was approved by cognizant authority. On 14 September 2022, your Careerist Active Duty SDA Only/Recruiting Duty request was submitted. On 27 March 2023, your Careerist Active-Duty LM request was submitted, and admin closed by HQMC on 18 April 2023.

On 8 June 2023, your Careerist Active-Duty LM request was submitted and approved by HQMC on 21 June 2023. On 28 June 2023, you reenlisted for 4 years with an ECC of 27 June 2027. Furthermore, you reenlisted for the following incentive: None. "I understand that this reenlistment contract is contingent upon successful completion of the training requirements for MOS 5821. Should I fail to complete the training requirements for MOS 5821. I may be reverted to my previous MOS or separated from the Marine Corps." On 28 June 2023, you were assigned ADMOS1 6073. On 12 July 2023, you transferred from Monitored Command Codes (MCC) 1JX, and you joined MCC 027 for duty. On 13 July 2023, you signed an agreement to extend enlistment for 6 months with an end of active service of 27 December 2027 in order to obligate service for Criminal Investigation Division (CID) Special Agent Course. On 1 December 2023, you graduated from the Department of the Army, U.S. Army Military Police School upon successfully fulfilled the requirements of the course of instruction in the CID Special Agent Course, and you were assigned Primary Military Occupational Specialty (PMOS) 5821.

You requested to receive the Zone B Selective Retention Bonus (SRB) for a Fiscal Year 2024 SRB in accordance with MARADMIN 278/23, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 278/23, Marines who already hold a PMOS with a LM/Career Progression (CP) designator and are in Zones A through C will rate the PMOS bonus. Additionally, LM/CP PMOS bonus payments are only authorized for those PMOS(s) designated with LM/CP by zone. On 8 June 2023, you submitted a Careerist Active-Duty LM request that was approved by HQMC on 21 June 2023, and you reenlisted for 4 years on 28 June 2023. At the time of reenlistment, you did not hold PMOS 5821. Additionally, you were laterally moving into PMOS 5821 and that PMOS was not designated with LM, therefore you are not eligible to receive the FY24 Zone B SRB for PMOS 5821. In this connection, the Board substantially disagreed with the comments contained in the advisory opinion and determined that no further action be taken.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

