



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10485-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 17 Dec 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to that Petitioner was eligible for and received a 36-month Fleet Marine Force (FMF) Infantry Kicker and maximized Selective Retention Bonus (SRB).
2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
 - a. On 15 October 2018, Petitioner entered active duty for 4 years with an Expiration of Current Contract (ECC) of 14 October 2023. On 19 July 2019, Petitioner was assigned ADMOS1 8156. On 16 October 2021, Petitioner joined Monitored Command Codes V12 for duty.
 - b. On 18 July 2023, Petitioner's First Term Active Duty Reenlistment request was submitted.
 - c. On 10 October 2023, Petitioner signed an agreement to extend enlistment for 3 months with an EAS of 14 January 2024 in order to obligate service to await the response from Headquarters, U.S. Marine Corps (HQMC). On 13 October 2023, Petitioner's request was approved by HQMC.
 - d. On 20 October 2023, Petitioner reenlisted for 4 years and 1 month with an ECC of 19 November 2027 and received a Zone A SRB.
 - e. On 3 November 2023, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0331.

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f. On 1 February 2024, Petitioner was promoted to Sergeant/E-5.

g. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted his request for reenlistment on 18 July 2023 to HQMC. In accordance with reference (b), a Marine must reenlist for a minimum of 48 months of additional obligated service to get the full PMOS bonus and 36-month FMF Infantry Kicker. Petitioner executed a 4 year and 1 month reenlistment on 20 October 2023, which was incorrectly recorded as 46 months of additional obligated service. Due to this error, Petitioner was erroneously paid the prorated amount of \$17,250.00 and did not receive the 36-month FMF Infantry Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 20 October 2023 was for a term of "4 years and 3 months" vice "4 years and 1 month."

Note: This change will entitle the member to a Zone "A" SRB for MOS 0311, E-4, which is capped as \$18,000 for 48 months of additional obligated service. Remaining obligated service to 14 January 2024 will be deducted for SRB computation. Furthermore, Petitioner is authorized the \$27,000 36-month FMF Infantry Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/29/2024

