



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10487-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED].
[REDACTED] XXX XX 1 [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 19 Dec 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 25 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

- a. On 7 September 2010, Petitioner entered active duty.
- b. On 1 April 2018, Petitioner was assigned Additional Military Occupational Specialties (ADMOS)1 2611. On 7 February 2019, Petitioner was assigned ADMOS2 2621.
- c. On 7 February 2019, Petitioner reenlisted for 4 years and 8 months with an Expiration of Current Contract (ECC) of 6 October 2023 and received a Zone B SRB.
- d. On 1 March 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 1721.

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e. On 7 September 2020, Petitioner entered Zone C.

f. On 23 November 2022, Petitioner signed an agreement to extend enlistment for 14 months with an End of Active Service of 6 December 2024 on order to obligate service for promotion to Gunnery Sergeant effective 1 December 2022.

g. On 1 December 2022, Petitioner was promoted to Gunnery Sergeant/E-7.

h. In accordance with reference (b) announced the SRB Program and the Broken Service SRB) Program authorized for the Fiscal Year (FY) 24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN. Noting that Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 1721, E-7 & Above, which is capped at \$53,000 for 48 months of additional obligated service is authorized.

i. On 6 September 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted and was admin closed by Headquarters, U.S. Marine Corps (HQMC) on 8 November 2023.

j. On 4 December 2023, Commanding Officer, Marine Corps [REDACTED] Group wrote a memorandum for the record. The following was provided: "On 27 November 2023 a Preliminary Inquiry (PI) was conducted by an officer of my command per my direction."

"The PI found that the Marines in question followed all necessary requirements and timelines to be eligible for their respective SRB. Due to no fault of their own and due to administrative delays at HQMC, Manpower Management Enlisted Affairs (MMEA), these Marines extensions/reenlistments were not actioned in a timely manner. As a result of this delay, when MMEA shifted time in service cutoffs for FY24/FY25 reenlistments these Marines no longer fell within the window, despite having signed and submitted the appropriate paperwork within the originally established timelines. These Marines rate and should receive the SRB."

"This memorandum for the record (MFR) was written in order to summarize the findings of the PI and to accompany [REDACTED] [Petitioner's], and [REDACTED] applications to the Board of Corrections of Naval Records."

k. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following

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corrective action. The Board concluded that on 6 September 2023, Petitioner's 48-month reenlistment request was submitted to HQMC. In accordance with enclosure (2), on 3 October 2023, Petitioner's reenlistment request was routed to a hold status to await funding to authorize reenlistment approval. On 7 October 2023, Petitioner's extension on contract went into effect, subsequently changing his end of current contract to FY25. On 8 November 2023, Petitioner's request was administratively closed with no action due to the Marine no longer being a FY24 Marine. The Board determined that Petitioner was eligible for the FY24 Zone C SRB but was not authorized due to the delayed processing time and at no fault of Petitioner.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 4 October 2023 and reenlisted on 5 October 2023 for a term of 4 years and 1 month.

Note: This change will entitle the member to a Zone "C" SRB for MOS 1721, E-7 & Above, which is capped as \$53,000 for 48 months of additional obligated service. Remaining obligated service to 6 October 2023 will be deducted for SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/2/2024

