



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 10542-23  
Ref: Signature Date

████████████████████  
██  
████████████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 19 September 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

You requested that your debt be overturned due to your contract being only 3 years. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that your debt was is due to being overpaid an enlistment bonus not because you did not complete your contractual obligation. Commander, Navy Recruiting Command message 290400Z February 2020, outlined the ratings/programs eligible for Enlistment Bonus for College Credit (EBCC), Enlistment Bonus for Physical Fitness Assessment (EBPFA) and Enlistment Bonus for Shipping (EBSHP) and applied to future Sailors initially classified or reclassified on or after 29 February 2020. Specifically, the message authorized Active Component recruits enlisting in any rate/program with a bachelor's degree or greater to receive an \$8,000 EBCC. The EBCC is considered earned upon graduation from Recruit Training Command (RTC) and may not be recouped due to reclassification or separation. Additionally, AC recruits were also eligible for a \$2,000 EBPFA if they passed the baseline Physical Fitness Assessment (PFA) at RTC with a score of Satisfactory-Medium or better and EBSHP only applied to the listed rating/programs; Surface/Seaman Professional Apprenticeship Career Track (PACT) was not listed.

