



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 10559-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 7220.17  
(c) FY21 through FY23 MSC Special Pay Guidance

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by BUMED, 12 Feb 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish retroactive entitlement to Health Professional Officers Board Certified Pay (BCP) effective 31 December 2020.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 23 May 2024, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the effective date of BCP is effective on the date of commencement of active duty, or the date the officer becomes board certified in the specialty, whichever is later. Reference (c) specified the 1-year rate (prorated monthly) for BCP is \$6,000.

b. On 21 May 2014, Petitioner earned a Bachelor of Science in Pharma and Healthcare Studies from ██████████. Additionally, Petitioner earned a Doctor of Pharmacy from Saint ██████████ University on 25 May 2016.

c. On 29 August 2019, Petitioner issued BUPERS Order: ██████████ (Official New Appointment Orders) to ██████████ for duty via an intermediate stop at ██████████ ██████████ as a student on temporary duty.

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- d. On 3 September 2019, Petitioner accepted active duty commission.
- e. On 14 September 2019, Petitioner entered active duty and reported to [REDACTED] for temporary duty. Petitioner detached [REDACTED] on 18 October 2019 and reported to [REDACTED] for duty on 23 October 2019.
- f. On 17 November 2020, Petitioner detached [REDACTED] and reported to [REDACTED] for duty.
- g. On 31 December 2020, Petitioner issued board certification in Pharmacotherapy by the Board of Pharmacy Specialties. The certification is active through 31 December 2027.
- h. On 1 March 2022, Petitioner submitted a request for retroactive BCP effective 31 December 2020 to [REDACTED]
- i. On 26 March 2022, Petitioner issued BUPERS Order: [REDACTED] (Official Change of Duty Orders) to Office of Attending Physicians US Congress for duty.
- j. On 22 July 2022, Petitioner detached [REDACTED] and reported to Office of [REDACTED] on 3 August 2022 for duty.
- k. On 2 February 2024, Petitioner's BCP was processed with an effective date of 1 October 2023.
- l. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with references (b) and (c), Petitioner met the eligibility criteria for BCP. However, because of administrative oversight, Petitioner's BCP package was not appropriately processed, therefore the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted BCP package in a timely manner, and it was approved by cognizant authority.

This change will entitle Petitioner to BCP with an annual rate of \$6,000 from 31 December 2020 to 30 September 2023.

Note: Defense Finance and Accounting Service will conduct an audit of Petitioner's pay records to determine pay entitlement.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/6/2024

