



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10573-23
Ref: Signature Date

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████████████████████
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Dear ████████████████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 March 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 19 December 2023, which was previously provided to you for comment.

On 27 July 2019, you reenlisted for 4 years with an End of Current Contract (ECC) of 26 July 2023.

On 25 May 2021, you signed an agreement to extend enlistment for 20 months with an End of Active Service of 26 March 2025 in order to have sufficient obligated service for BRC 2-22.

On 13 July 2021, you entered Zone B.

On 2 February 2022, you were issued Marine Corps Basic Order for involuntary assignment. Furthermore, it listed the following: "SNM directed permanent change of station duty under instruction (PCS DUINS) for career progression training within 28xx occupational field, Primary Military Occupational Specialties (PMOS) 2862. Transfer SNM to proceed and report no earlier than 2 May 2023 and no later than 1 June 2023 to ████████████████████ (STUD PERS)

██████████, ██████████ monitored command code ██████████ to ████████████████████ (Student)

██████████, ██████████ monitored command code ██████████ for DUINS, advanced electronics course,

IAW current revision of TQM M09DSK1/2013, class number ██████████. Followed by electronics maintenance technician course TQM M09DSJ1/2015 for a period in excess of 20 weeks.”

In accordance with MARADMIN 295/22 published on 15 June 2022, this MARADMIN announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Career Progression PMOS(s) are listed under paragraph(s) 3.m and 3.n with the CP designation. These PMOSs were authorized bonus payments to Marines who held a feeder PMOS, possessed the intended MOS (IMOS), and were registered for the PMOS producing course. Marines who requested Career Progression reenlistment may have submitted for reenlistment immediately and did not have to wait until their current PMOSs boat spaces were closed out prior to requesting a Career Progression PMOS boat space. Bonus payment for Career Progression PMOSs would not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Bonus payment would be based upon the FY SRB authorized at the time of reenlistment. Marines who were in training beyond 30 September 2023 would be authorized payment of the PMOS bonus once Marine Corps Total Force System shows they had been awarded the new PMOS. Marines who failed to complete required Career progression PMOS training would be re-designated or administratively separated according to the needs of the Marine Corps and would receive no bonus, even if the PMOS the Marine was reclassified into was eligible to receive one.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they had received a Zone B PMOS bonus, or if no Zone B PMOS bonus was designated, they may have been paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service would be calculated as per para 3.j). Furthermore, a zone “B” SRB for MOS 2862CP, E-5 & Below, which was capped at \$13,500 for 48 months of additional obligated service was authorized.

On 17 September 2022, your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 2 December 2022.

In accordance with MARADMIN 478/22 published on 20 September 2022, appointments for Marines listed in paragraph 3 would be issued to fill vacancies in the selected grade in the assigned order of seniority. Monthly promotions would be announced by separate Marine Administrative Messages (MARADMIN). All Marines who were eligible for consideration by an Enlisted Promotion Selection Board must have satisfied specified Professional Military

Education requirements prior to the convening of the board. In accordance with references (a) and (b), Marines who were on a Special Duty Assignment (SDA) or were within 365 days of transfer from SDA were considered. You were listed under the FY22 approved selections to Staff Sergeant with an IMOS 2862/SRNO 2829 █

On 15 December 2022, you reenlisted for 4 years with an ECC of 14 December 2026.

On 1 March 2023, you were promoted to Staff Sergeant/E-6.

On 8 June 2023, you registered for Electronics Maintenance Technician course.

On 27 August 2023, you were issued Marine Corps Basic Order for involuntary assignment. Furthermore, it listed the following: "Date designated direct and transfer marine to proceed and report not earlier than 1 November 2023 and report not later than 1 December 2023 to █
█, █, █ (█) for duty in billet MOS 2862."

On 1 November 2023, you graduated from Electronics Maintenance Technician course and were assigned PMOS 2862.

You requested to receive the FY23 Zone B CP SRB for PMOS 2862, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that, "[t]he bonus is rated due to the MARADMIN stating that the bonus is rated for Career Progression." However, the Board concluded that in accordance with MARADMIN 295/22, Career Progression PMOSs are listed with the "CP" designation. These PMOSs are authorized bonus payments to Marines who hold a feeder PMOS, possess the IMOS, and are registered for the PMOS producing course. At the time of your reenlistment on 15 December 2022, you were not registered for the PMOS producing course. Therefore, you are not eligible to receive the FY23 Zone B CP SRB for PMOS 2862. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/27/2024

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