



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 10624-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CMSB memo 1160 Ser B328/204, 20 Dec 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Zone C, CTT/0000, 1.0 award level Selective Reenlistment Bonus (SRB) for his 4-year term reenlistment of 5 May 2023.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 23 February 2011, Petitioner entered active duty.

b. On 29 December 2016, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 28 December 2022.

c. On 1 April 2020, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record shows a 10-month agreement to extend enlistment with an SEAOS of 28 October 2023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

d. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Commands are required to submit SRB reenlistment requests to the Enlisted Community Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility evaluation and procedural assistance. Sailors must have an approved SRB request before reenlisting. The servicing personnel office is responsible for verifying the reenlistment, posting the contract, releasing the first payment, and verifying the master military pay account. Commands shall immediately notify the Military Pay and Compensation Policy Branch (OPNAV N130) when a Sailor fails to maintain eligibility in the skill for which SRB was paid (e.g., loss of security clearance, medical disqualification, loss of eligible Navy Enlisted Classification (NEC), misconduct) or when a Sailor has an approved separation with a remaining SRB contract obligation.

e. On 23 February 2021, Petitioner entered Zone C.

f. On 10 April 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 5 May 2023. Petitioner's request was approved on 20 April 2023 by cognizant authority.

g. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the CTT rate was listed.

h. On 5 May 2023, Petitioner reenlisted for 4 years with an EAOS of 4 May 2027.

i. On 1 November 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 4 November 2023 for duty.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted a reenlistment request on 10 April 2023. On 18 April 2023, reference (c) was published, authorizing a Zone C SRB. Petitioner's reenlistment request was approved on 20 April 2023. Petitioner reenlisted on 5 May 2023 for 4 years. If the Command Career Counselor had submitted a waiver request for his SRB

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

to BUPERS-328 via OPINS/NSIPS less than 35 days in advance of the requested reenlistment date, it would have been approved.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a waiver request for his SRB to BUPERS-328 via OPINS/NSIPS less than 35 days in advance of the requested reenlistment date of the Sailor and was approved by cognizant authority.

Note: This change will entitle the member to a Zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the CTT rate. Remaining obligated service to 28 October 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/26/2024

