



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10629-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 64/23, 6 Feb 23
(c) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC, MEMORANDUM 5420 MMEA, 8 Jan 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 30 May 2024, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 2 June 2009, Petitioner entered active duty. Petitioner was issued ADMOS1 8411 on 13 December 2017. On 1 October 2019, Petitioner promoted to Staff Sergeant/E-6.

b. On 17 June 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 16 June 2024.

c. On 20 May 2022, Petitioner was issued Primary Military Occupational Specialties (PMOS) 3537 and ADMOS2 3537.

d. On 2 June 2023, Petitioner entered Zone D. On 13 October 2023, Petitioner's Careerist Active-Duty Reenlistment w/Overseas Extension (IPCOT) request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 14 December 2023.

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e. On 19 December 2023, Petitioner reenlisted for 4 years with an ECC of 18 December 2027.

f. In the advisory opinion, attached as enclosure (2), commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner would have needed to have executed reenlistment before 2 June 2023 to be eligible for the Zone C bonus, in accordance with reference (c) there was no PMOS bonus for 3537 in Zone D. Petitioner's reenlistment application for 48 months was submitted to HQMC on 13 October 2023 and approved on 14 December 2023, and Petitioner reenlisted on 19 December 2023. In accordance with reference (b), the careerist submission window did not open until 1 September 2023. However, coordination between Petitioner's command and HQMC could have resulted in execution before Petitioner crossed out of Zone C.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 31 May 2023/1 June 2023 vice 18/19 December 2023 for a term of 4 years and 1 month vice 4 years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 3537CP, E-6, which is capped as \$20,000 for 48 months of additional obligated service. Remaining obligated service to 16 June 2024 will be deducted for SRB computation.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/6/2024

