



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 10684-23  
Ref: Signature Date

████████████████████  
████████████████  
████████████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 2 May 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 27 December 2023, which was previously provided to you for comment.

On 5 June 2017, you entered active duty for 4 years with an Expiration of Current Contract (ECC) of 4 June 2021. On 31 January 2018, you were assigned Primary Military Occupational Specialties (PMOS) 0621. On 20 August 2020, you reenlisted for 4 years with an ECC of 19 August 2024. On 1 July 2021, you were promoted to Sergeant/E-5. On 26 October 2021, you signed an agreement to extend enlistment for 14 months with an End of Active Service of 19 October 2025 in order to have the obligated service for DI-E 4-22. On 29 September 2022, you transferred from Monitored Command Codes (MCC) 1GT. On 30 September 2022, you were assigned ADMOS1 0911. On 24 October 2022, you were joined to MCC 040.

On 5 June 2023, you entered Zone B Selective Retention Bonus (SRB).

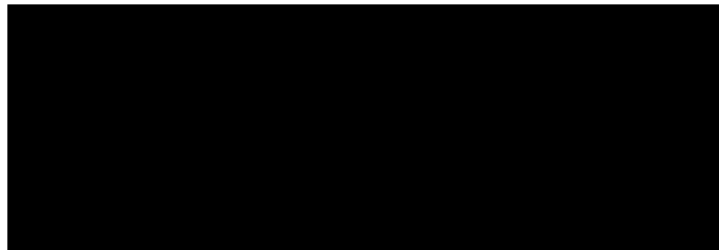
On 6 September 2023, your Careerist Active-Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps on 28 September 2023.

On 29 September 2023, you reenlisted for 4 years with an ECC of 28 September 2027. You requested to be paid the Fiscal Year 2024 (FY24) Zone B Career Progression (CP) Selective Retention Bonus (CPSRB) for PMOS 0629, in the amount of \$27,000.00 before taxes. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that per MARADMIN 278/23<sup>1</sup>, FY24 Zone B Staff Sergeant(s) who hold the Intended Military Occupational Specialty (IMOS) 0629 and are registered for the PMOS producing course rated a CPSRB. On 28 September 2023, your request was approved for a 48-month reenlistment. On 29 September 2023, you reenlisted for 4 years. MARADMIN 497/23 was published on 29 September 2023 listing you as being selected to Staff Sergeant. Because you did not hold the IMOS at the time of reenlistment and your reenlistment was approved and executed prior to the release of the FY23 Approved Selections to Staff Sergeant, you do not meet the requirements of the FY-23 CPSRB. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/8/2024



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<sup>1</sup> MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

**PMOS Bonus Eligibility.** Bonus payments are limited to one payment per Zone. Marines who already hold a PMOS with a LM/CP designator and are in Zones A through C will rate the PMOS bonus listed below. Additionally, LM/CP PMOS bonus payments are only authorized for those PMOS(s) designated with LM/CP by zone. Zone PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 8.d).

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Furthermore, a Zone "B" SRB for MOS 0629CP, E-5/E-6 & Above, which is capped at \$25,500/\$27,000 for 48 months of additional obligated service.