

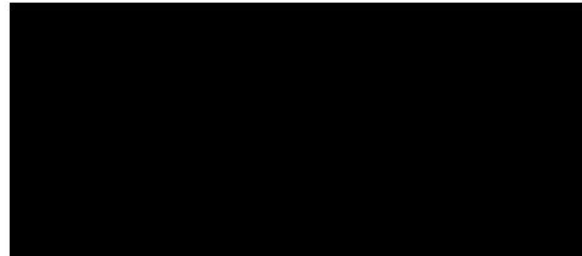
On 6 September 2023, your Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 9 October 2023. On 12 October 2023, you reenlisted for 4 years with an ECC of 11 October 2027. On 16 March 2023, you were joined to ██████████ for duty.

You requested to receive the Aircraft Maintenance Kicker for a Fiscal Year 2024 Selective Retention Bonus (SRB) in accordance with MARADMIN 278/23. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 12 October 2023 you executed a 48-month reenlistment in PMOS 6046. In accordance with MARADMIN 278/23,¹ PMOS 6046 is not listed as an eligible Aircraft Maintenance Kicker MOS. Therefore, you do not meet the requirements to rate a retroactive payment of the Aircraft Maintenance Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/15/2024



¹ MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Aircraft Maintenance Kicker. Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector, 6017- Collateral Duty Quality Assurance Representative, 6018-Quality Assurance Representative, or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below MCC, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker ██████████