



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 207-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████, ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 9 Jan 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 20 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

- a. On 7 September 2010, Petitioner entered active duty.
- b. On 24 August 2016, Petitioner was assigned ADMOS1 2611.
- c. On 16 January 2019, Petitioner reenlisted for 4 years and 9 months with an end of current contract (ECC) of 15 October 2023.
- d. On 16 January 2019, Petitioner was assigned ADMOS2 2629. On 14 February 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 1721.
- e. On 7 September 2020, Petitioner entered Zone C.

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[REDACTED], [REDACTED] USMC

f. In accordance with reference (b), the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 1721, E-7 & Above, which is capped at \$53,000 for 48 months of additional obligated service was authorized.

g. On 29 June 2023, Petitioner signed an agreement to extend enlistment for 21 months with an EAS of 15 July 2025 in order to gain obligated service for promotion.

h. On 1 July 2023, Petitioner was promoted to Gunnery Sergeant/E-7.

i. On 12 July 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner's request was certified by Petitioner's Career Planner on 11 July 2023 and was recommended for approval by cognizant authority on 20 July 2023.

j. On 6 September 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted, and was admin closed by Headquarters, U.S. Marine Corps (HQMC) on 1 November 2023.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 6 September 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted. In accordance with enclosure (2), Petitioner's request was held due to lack of funding for the SRB. On 16 October 2023, Petitioner's extension went into effect and his new ECC was out of FY24 cohort. On 1 November 2023, Petitioner's request was admin closed by HQMC. Availability of SRB funding likely would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 15 October 2023 and reenlisted on 16 October 2023 for a term of 4 years.

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[REDACTED], [REDACTED] USMC

Note: This change will entitle the member to a Zone "C" SRB for MOS 1721, E-7 & Above, which is capped at \$53,000 for 48 months of additional obligated service.

Note: The Board for Correction of Naval Record (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB Payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/26/2024

