



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 216-24
Ref: Signature Date

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Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 2 May 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 ██████████ of 11 January 2024, which was previously provided to you for comment.

On 11 February 2019, you entered active duty for 5 years with an End of Current Contract (ECC) of 10 February 2024. On 18 September 2019, you were joined to Monitored Command Codes ██████████ On 18 September 2019, you were assigned Primary Military Occupational Specialties (PMOS) 6113. On 17 December 2021, you were assigned ADMOS1 0933.

In accordance with MARADMIN 295/22 published on 15 June 2022, this MARADMIN announced the Selective Retention Bonus (SRB) program and the Broken Service SRB program authorized for Fiscal Year (FY) 2023. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023. Furthermore, no Aircraft Maintenance Kicker was authorized for PMOS 6113.

On 1 July 2022, you were assigned ADMOS2 0931.

On 27 April 2023, your First Term Active-Duty Reenlistment request was submitted and approved by HQMC on 2 May 2023. Under the Approval Section, Message Text, it states, “SNM is authorized to reenlist early per MARADMIN 590/22.”

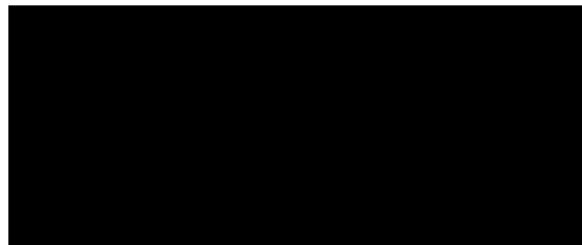
On 16 May 2023, you reenlisted for 4 years and 9 months with an ECC of 15 February 2028, and on 1 August 2023, you were promoted to Sergeant/E-5.

You requested to receive the Aircraft Maintenance Kicker for your reenlistment of 16 May 2023, the Board, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 590/22,¹ Marines who are approved for early reenlistment will rate the FY23 SRB Program incentives. FY24 Marines approved under the Early Reenlistment Authority (ERA) will be ineligible for FY24 SRB Program incentives. Unfortunately, there was no incentive available for your PMOS of 6113 under the Aircraft Maintenance Kicker in FY23, and because you reenlisted under the ERA, you are ineligible for FY24 incentives. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/15/2024



¹ MARADMIN 590/22 published on 14 November 2022, this MARADMIN provided guidance for the ERA program. First Term Marines in FY24 cohort were authorized to submit for reenlistment during FY23 Enlisted Retention Campaign and be eligible to receive all FY23 reenlistment incentives per MARADMIN 185/22. Marines who are approved for early reenlistment will rate the FY23 SRB Program incentives. FY24 Marines approved under the ERA will be ineligible for FY24 SRB Program incentives.