



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 345-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR, ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1133-061
(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program
(d) ALNAVRESFOR 009/23, 24 Mar 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC (N1), 18 Jan 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to a Prior Service Enlistment Bonus for a 6-year enlistment contract.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 11 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner on active duty from 10 November 2016 to 9 November 2022. Petitioner was released from active duty in rate/paygrade of Interior Communications Third Class/E-4 and transferred to the Navy Reserve Individual Ready Reserve to complete her military service obligation.

b. On 2 April 2023, Petitioner gained to Selected Reserve (SELRES) Unit, Reserve Unit Identification Code 83982 under her previous 6 September 2016 enlistment contract.

c. On 4 April 2023, Petitioner enlisted in the Navy Reserve for 4 years under the Prior Service Reenlistment Eligibility- Reserve program in the Yeoman rating, however contract data has not been updated in her electronic service record.

d. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request to

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receive the Prior Service Enlistment Bonus does not have merit unless the contract date is changed to a 6-year term.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, she would have enlisted for 6 years to meet the obligation required for the Prior Service Enlistment Bonus. Therefore, the Board determined Petitioner's 4 April 2023 term of enlistment should be amended to 6 years. Additionally, the Board found Petitioner should have been gained to the SELRES on 4 April 2023 vice 2 April 2023 with her 4 April 2023 enlistment contract vice the 6 September 2016 contract. The Board determined that under these circumstances, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enlisted in the Navy Reserve on 4 April 2023 for 6 years vice 4 years, and gained to SELRES unit on 4 April 2023" vice 2 April 2023.

Petitioner's electronic service record contract data updated to reflect Current Enlistment Date as 4 April 2023 vice 6 September 2016 and Expiration of Reserve Enlistment as 3 April 2029 vice 5 September 2024.

These changes will entitle Petitioner to a Tier 1, \$20,000 Prior Service Enlistment Bonus.
Note: Contact [REDACTED] Commander, Navy Reserve Forces Command (NIC2) concerning payment.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. The Board determined that creating a backdated 6-year contract was not warranted.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/26/2024

[REDACTED]