



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 377-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23¹

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 18 Jan 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 17 August 2009, Petitioner entered active duty.

b. On 13 May 2010, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 4591.

¹ Reference (b) announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 4591, E-7 & above which is capped at \$24,000 for 48 months of additional obligated service was authorized.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

- c. On 10 May 2013, Petitioner was assigned ADMOS1 8156.
- d. On 10 December 2019, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 9 December 2023.
- e. On 1 March 2021, Petitioner was promoted to Gunnery Sergeant/E-7.
- f. On 16 May 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner's request was certified by Petitioner's Career Planner and was approved by cognizant authority on 8 June 2023.
- g. On 14 July 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment in PMOS.
- h. On 5 July 2023, Petitioner transferred and was joined to Monitored Command Codes (MCC) 022 on 28 July 2023 for duty.
- i. On 17 August 2023, Petitioner entered Zone D.
- j. On 19 October 2023 Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's request.
- k. On 2 November 2023, Petitioner reenlisted for 4 years with an ECC of 1 November 2027.
- l. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months was submitted to HQMC on 14 July 2023. In accordance with enclosure (2), it was held due to lack of funding available for the SRB. Petitioner entered Zone D on 17 August 2023. There was no SRB available for PMOS 4591 in Zone D. Petitioner's reenlistment was ultimately approved on 19 October 2023 and executed on 2 November 2023. Due to lack of funding and at no fault of Petitioner, he entered Zone D while waiting for approval and did not receive the SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 15/16 August 2023 vice 1/2 November 2023 for a term of 4 years and 4 months vice "4 years.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Note: This change will entitle the member to a Zone "C" SRB for MOS 4591, E7 and above, which is capped as \$24,000 for 48 months of additional obligated service. Remaining obligated service to 9 December 2023 will be deducted for SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/20/2024

[REDACTED]