



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 468-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) FY21 through FY23 Medical Corps Special Pay Guidance

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by BUMED, 14 Mar 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish retroactive entitlement to Health Professional Officer Board Certification Pay (BCP) from 23 July 2021 through 30 September 2023.

2. The Board, consisting of ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 18 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 16 May 2009, Petitioner signed NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office for an active duty commission in the Uniformed Services University of Health Sciences (USUHS).

b. On 17 May 2009, Petitioner received a Bachelor of Science Degree with a Major in Biomedical Engineering from the University of ██████████.

c. On 26 May 2009, Petitioner issued BUPERS Order: 1479 (Official New Appointment Orders) with an intermediate stop at Naval Reserve Officer Training Corps (NROTC) University of ██████████) for temporary duty and ultimate activity at to ██████████ for permanent duty under instruction.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

- d. On 5 August 2009, Petitioner detached [REDACTED] and reported to [REDACTED] for duty under instruction.
- e. On 18 May 2013, Petitioner received a Doctor of Medicine from [REDACTED]. Additionally, Petitioner signed a NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office for an active duty commission in the Navy and detached [REDACTED].
- f. On 14 June 2013, Petitioner reported to [REDACTED] for duty.
- g. On 10 July 2014, Petitioner issued Medicine License from the [REDACTED] Department of Health Professions (No. # [REDACTED]) with an expiration date of 31 July 2026.
- h. On 5 August 2014, Petitioner detached [REDACTED] and was assigned to [REDACTED] for duty under instruction from 9 September 2014 to 25 April 2015. Thereafter, Petitioner was assigned to [REDACTED] for duty from 15 May 2015 to 27 May 2017; [REDACTED] for duty from 31 May 2017 to 28 June 2018; [REDACTED] for duty from 28 June 2018 to 2 July 2021; and reported to [REDACTED] for duty on 15 July 2021.
- i. On 19 October 2021, Petitioner issued board certification (ABD ID No. [REDACTED]), from the American Board of Dermatology with an effective date of 23 July 2021 and expiration date of 31 December 2031.
- j. On 25 October 2021, Petitioners submitted a BCP request to Bureau of Medicine and Surgery (BUMED) via Commander, Navy Medicine Readiness and Training Command [REDACTED] with an effective date of 23 July 2021. There is no evidence of the request being endorsed by [REDACTED] or adjudicated by BUMED.
- k. On 4 March 2022, Petitioners submitted a BCP request to BUMED via [REDACTED] with an effective date of 23 July 2021. [REDACTED] favorably endorsed the request with an explanation for the delay on 24 March 2022. There is no evidence of BUMED adjudicating the request.
- l. On 26 September 2023, Petitioners submitted a BCP request to BUMED via [REDACTED] with an effective date of 23 July 2021. [REDACTED] favorably endorsed the request with an explanation for the delay on 29 September 2023.
- m. On 4 December 2022, Petitioner's BCP was processed with an effective date of 1 October 2023.
- n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. In accordance with reference (b),<sup>1</sup> Petitioner met the eligibility criteria for BCP. However, because of administrative oversight, Petitioner's BCP package was not appropriately processed, therefore the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted BCP package in a timely manner, and it was approved by cognizant authority.

This change will entitle Petitioner to BCP with an annual rate of \$6,000 from 23 July 2021 to 30 September 2023.

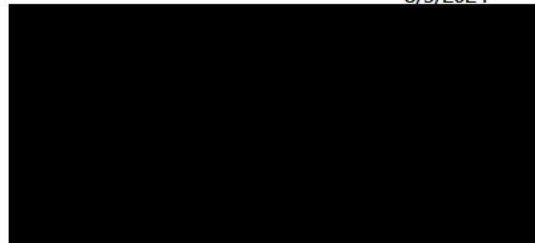
Note: The Defense Finance and Accounting Service will conduct an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/3/2024



---

<sup>1</sup> BCP eligibility is the later of, date of certification, date of license, date assigned the qualifying specialty, or date reported to active duty. Additionally, the reference specifies the 1-year rate (prorated monthly) for BCP is \$6,000.