



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 493-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/006, 18 Jan 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 8 October 2023 vice 2 October 2023 to maximize Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, ██████████ reviewed Petitioner's allegations of error and injustice on 15 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 9 October 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 8 October 2023 and Soft EAOS (SEAOS) of 8 October 2025.

b. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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c. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 002/FY23), a Zone "A" SRB with an award level of 1.5 (\$45,000 award ceiling) for the FCA rate was listed.

d. On 2 October 2023, Petitioner signed an Administrative Marks (NAVPERS 1070/613) for the following: "2 October 2023: Reenlisted this date. Entitled to SRB based on FCA/0000 SRB Zone "A". The total SRB entitlement is \$17,949.30. First installment is \$8,974.65."

e. On 2 October 2023, Petitioner reenlisted for 4 years with an EAOS of 1 October 2027 and received a Zone A SRB.

f. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "A" SRB with an award level of 1.5 (\$45,000 award ceiling) for the FCA rate was listed.

g. On 27 December 2023, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record shows a 3-month agreement to extend enlistment with an SEAOS of 1 January 2028.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted on 2 October 2023 for a term of 4 years and received a Zone A SRB based only on 23 months of additional obligated service (AOS). At the time of reenlistment, Petitioner had a 24-month inoperative extension of enlistment with an SEAOS of 8 October 2025. Petitioner should have been advised to reenlist on her EAOS; her inoperative extension would have been discounted because she would have obligated for two years beyond the extension agreement and Petitioner would have been paid 48 months of AOS vice 23.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 7/8 October 2023 vice on or about 1/2 October 2023 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone "A" SRB with an award level of "1.5" (\$45,000 award ceiling) for the FCA rate. Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

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XXX-XX-[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/27/2024

[REDACTED]