



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 546-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARDMIN 380/19, 3 Jul 19
(c) MARDMIN 376/20, 30 Jun 20

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HMQC memo 5420 [REDACTED], 10 Jun 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 10 July 2019 for a term of 4 years and 5 months and was eligible for and received the Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 27 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 7 August 2006, Petitioner entered active duty.

b. On 4 May 2007, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6154, on 11 January 2012, Petitioner was assigned ADMOS1 6018, and on 24 September 2012, Petitioner was assigned ADMOS2 6033.

c. On 20 November 2015, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 19 November 2019.

d. On 29 June 2017, Petitioner signed an agreement to extend enlistment for 21 months with an End of Active Service (EAS) of 19 August 2021 in order to meet obligated service for assignment to Monitored Command Codes [REDACTED].

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e. Petitioner transferred from MCC [REDACTED] and was joined to MCC [REDACTED] on 3 May 2019 for duty.

f. In accordance with reference (b), “[t]his bulletin announces the SRB [Selective Retention Bonus] program and the BSSRB [Broken Service SRB] program authorized for FY20. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 5 July 2019 are eligible for the FY20 SRB program. This will include: a. Any regular component first term or career Marine with an ECC from 1 October 2019 to 30 September 2020.

Aircraft Maintenance Kicker. All Corporals through Gunnery Sergeants holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017-Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below MCCs who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. If no PMOS bonus is listed in section(s) 3.m, 3.n, and 3.o, the Marine rates a lump sum bonus of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: “[REDACTED]

g. On 9 July 2019, Petitioner’s Careerist Active-Duty Reenlistment request was submitted requesting a 48-month reenlistment. Career Planner Comments: “SNM rates the 20,000 Aircraft Maintenance Kicker bonus.”

h. On 1 December 2019, Headquarters, U.S. Marine Corps (HQMC) admin closed Petitioner’s Careerist Active-Duty Reenlistment request. Message Text: “Request has been carefully considered and is being returned with no action taken. Remarks: SNM’s extension has taken effect, please resubmit with the FY 2021 STAP [Subsequent Term Alignment Plan] cohort.”

i. In accordance with reference (c), “[t]his bulletin announces the SRB program and the BSSRB program authorized for FY21. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlist on or after 7 July 2020 are eligible for the FY21 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Aircraft Maintenance Kicker. Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017-Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below MCCs who reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: “[REDACTED]

j. On 14 July 2020, Petitioner’s Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 13 January 2021.

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[REDACTED]

k. On 7 August 2020, Petitioner entered Zone D.

l. On 23 September 2020, Petitioner signed an agreement to extend enlistment for 14 months with an EAS of 19 October 2022 in order to obligate service for promotion to Gunnery Sergeant.

m. On 1 October 2020, Petitioner was promoted to Gunnery Sergeant/E-7.

n. On 15 January 2021, Petitioner reenlisted for 4 years with an ECC of 14 January 2025.

o. On 1 July 2021, Petitioner transferred from MCC [REDACTED] and joined MCC [REDACTED] on 2 July 2021 for duty.

p. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 9 July 2019, Petitioner's Careerist Active-Duty Reenlistment request was submitted to HQMC requesting a 48-month reenlistment and Aircraft Maintenance Kicker. At that time, Petitioner was eligible for the kicker, however due to no fault of Petitioner, a previously approved extension took effect on 20 November 2019, pushing him out of the FY20 cohort and leading to the closure of the reenlistment request with no further action. Had the request been processed in a timely manner, Petitioner would have been approved for the requested Aircraft Maintenance kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 14-month agreement to extend enlistment (NAVMC 321A) executed on 23 September 2020 is null and void.

Petitioner was discharged and reenlisted on 9/10 July 2019, vice 14/15 January 2021 for a term of 4 years and 5 months vice 4 years.

Petitioner executed a 20-month agreement to extend enlistment (NAVMC 321A) operative 10 December 2023.

Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

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[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/3/2024

