



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 575-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████,
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 23 Jan 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Retention Bonus (SRB) and 72 Month Lateral Move (LM) Kicker.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 20 June 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

- a. On 17 June 2019, Petitioner entered active duty.
- b. On 30 September 2022, Petitioner reenlisted for 2 years with an end of current contract (ECC) of 29 September 2024.
- c. On 6 April 2023, Petitioner's Careerist Active-Duty LM request was submitted and approved by Headquarters, U.S. Marine Corps on 25 November 2023.
- d. In accordance with reference (b), the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED],
XXX XX [REDACTED] USMC

from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Zone A Marines electing to LM in FY24 into Primary Military Occupational Specialties (PMOS) 0211, 0372, 2336, 3044, 1751, 5821, and 7316 will be given the opportunity to reenlist with a LM for 72-months and a kicker. Marines who execute a LM into one of these PMOSs for 72-months will rate a \$40,000 incentive in addition to the PMOS bonus listed in paragraph 6.a.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a zone "A" SRB for MOS 0372LM, E-5 & Above, which is capped at \$60,000 for 48 months of additional obligated service was authorized.

- e. On 1 November 2023, Petitioner was promoted to Sergeant/E-5.
- f. On 29 November 2023, Petitioner reenlisted for 4 years and 11 months with an ECC of 28 October 2028. Petitioner's paygrade is erroneously listed as E-4.
- g. On 29 November 2023, Petitioner was assigned PMOS 0300 and ADMOS1 0311.
- h. On 26 December 2023, Petitioner transferred from Monitored Command Codes (MCC) [REDACTED] and was joined to [REDACTED] on 8 January 2024 for training.
- i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months was submitted to HQMC on 6 April 2023, however due to administrative error, Petitioner was approved for a 48-month reenlistment as an E-4, when he was eligible for a 72-month reenlistment as an E-5.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 29 November 2023 is for a term of 6 years, vice 4 years and 11 months.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED],
XXX XX [REDACTED] USMC

Note: This change will entitle the member to a zone "A" SRB for MOS 0372LM, E-5 & Above, which is capped at \$60,000 for 48 months of additional obligated service upon completion of MOS training. Remaining obligated service to 29 September 2024 will be deducted for SRB computation. Furthermore, Petitioner is authorized the \$40,000 72 Month LM Kicker.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/26/2024

